The teaching staff in this University Clinic should be under the control of the University, and appointments should be initiated by the University, though the Trustees of the Hospital should have the privilege of vetoing any appointment suggested.

The Montreal General Hospital should undoubtedly be utilised as an auxiliary hospital from the standpoint of the University, the students being given facilities to study the cases under the charge of the teaching staff in that institution. A plan is subjoined by which that can be done to the complete satisfaction, I believe, of both institutions.

The chief point is that the idea of one University Hospital should prevail, and from this centre of the organization, all teaching arrangements should emanate. Anything else leads to less efficiency.

Teachers as heads of departments must organize the department NOT as hospital men, but as University teachers, and such a head should select his staff with the approval of the University, and should coordinate the work and supervise the curriculum, and so forth, of his department. This is a University matter, not a hospital matter, and all hospital services must conform to that point of view. The following diagram illustrates the idea:-