

SUMMARY OF ROTATIONAL SECRETARIAL PERSONNEL (STSCY) LEVELS 2-4

LINGUISTIC DISTRIBUTION

LEVEL	ENGLISH	FRENCH	TOTAL
STSCY-02	37	26	63
STSCY-03	51	42	93
STSCY-04	65	50	115
TOTAL	153	118	271

AGE BREAKDOWN

LEVEL	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL
STSCY-02	0%	0%	0%	6%	13%	33%	24%	17%	5%	2%	63
STSCY-03	0%	0%	0%	5%	26%	28%	17%	12%	10%	2%	93
STSCY-04	0%	0%	0%	1%	11%	24%	29%	23%	9%	3%	115
TOTAL	0%	0%	0%	4%	17%	28%	24%	18%	8%	2%	271

RETIREMENT POTENTIAL*

LEVEL	NOT ELIGIBLE	AT PRESENT	WITHIN 5 YEARS	5-10 YEARS	TOTAL
STSCY-02	62%	2%	8%	29%	63
STSCY-03	52%	5%	15%	28%	93
STSCY-04	25%	14%	31%	30%	115
TOTAL	43%	8%	20%	29%	271

YEARS OF SERVICE BREAKDOWN

LEVEL	0-5	6-10	11-20	21-30	31-35	35+	TOTAL
STSCY-02	0%	17%	75%	8%	0%	0%	63
STSCY-03	0%	11%	55%	31%	3%	0%	93
STSCY-04	0%	0%	30%	57%	10%	3%	115
TOTAL	0%	8%	49%	37%	6%	1%	271

GENDER DISTRIBUTION

LEVEL	MALE	FEMALE	TOTAL
STSCY-02	1	62	63
STSCY-03	1	92	93
STSCY-04	0	115	115
TOTAL	2	269	271

EXPECTED RETIREMENT BREAKDOWN*

LEVEL	2000		2001		2002		2003		2004		2005		2006		2007		2008		2009		2010	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
STSCY-02	1	2%	1	2%	0	0%	0	0%	1	2%	3	5%	3	5%	4	7%	3	6%	2	4%	6	13%
STSCY-03	5	5%	2	2%	4	5%	2	2%	3	4%	3	4%	6	8%	2	3%	7	11%	3	5%	8	14%
STSCY-04	16	14%	6	6%	2	2%	11	12%	7	9%	10	14%	11	17%	5	10%	8	17%	8	21%	2	6%
TOTAL	22	8%	9	4%	6	3%	13	6%	11	5%	16	8%	20	10%	11	6%	18	11%	13	9%	16	12%

*ASSUMES PEOPLE RETIRE AT 55 YEARS OF AGE AND 30 YEARS OF SERVICE OR AT 65 YEARS OF AGE.