

TABLE OF CONTENTS

	<u>Page</u>
1 Introduction and Context	1
2 Objective and Mandate	2
3 Methodology	3
4 Findings – Comparison to Other Canadian Public Service Groups	5
5 Findings – Survey of Other Foreign Services, International Organizations and Private Sector Companies	11
6 Highlights	27

Appendix A - Questionnaire

Appendix B – Summary Results Table

Appendix C – Detailed Results Table

Appendix D – Organization Profiles