

Classification grievances

A total of seven classification grievances were received during the 2002-2003 fiscal year. All seven grievances were reviewed by a dispute resolution committee. In the light of additional information, the committee members found that four of the seven grievances were substantiated. The other three will be examined in the fall of 2003 by a classification grievance review board.

Staff relation grievances

A total of 43 grievances were received during the 2002-2003 fiscal year. From these, 14 were finalized (eight were denied and six resolved through mediation). Of the remainder, 14 were referred to the Public Service Staff Relations Board (PSSRB), seven to the National Joint Council (NJC) and eight are being processed.

Training

On average, rotational employees are provided with more days of training than non-rotational employees and LES. However, most of this time (40%) is spent on language training. The data show that 77% of the training is provided in Ottawa, and 23% in missions abroad.