

while at the same time it does not bind the employee hand and foot to his position, and

(8) The fact of contribution gives the employee a feeling of independence. He feels that he is paying for his benefits, which is not always the case under the straight pension scheme. This has a good moral effect on the individual, the value of which both to the employee and the Government can scarcely be overestimated.

Other reasons might readily be cited, but they would probably be varying phases of those already given. Therefore paraphrasing the words of Mr. Taft's efficiency committee in reference to the "savings bank scheme," the plan hereinbefore outlined is believed to be the best as avoiding the dangers and disadvantages of both the "straight pensions" and of the "savings bank scheme." The proposed plan commends itself as being satisfactory from the view point of the Government and from the view point of the employees. It is advantageous to the Government since efficiency will be increased by providing the means for retiring those who through old age or ill-health are no longer able to render efficient service. It is advantageous to the employees since it protects them from want with the least interference in their private affairs, and makes the service more attractive to the younger employees by facilitating promotion to higher salaries and grades at earlier ages than is possible under present conditions.

Mutual Admiration.

He: "I am very unfortunate. It seems I can please nobody." She: "Come, cheer up! I have no one to admire me either." He: "I'll tell you what—let's found a society for mutual admiration. I, for instance, admire your beautiful eyes; what do you admire in me?" She: "Your good taste!"

A REFERENDUM.

The Civilian asked Mr. G. A. Lindsay to act as scrutineer of the ballot taken on the question of the future organization of the C. S. Alley Bowling League of Ottawa. Those voting "For," favour a change from the Departmental system of selecting teams. Those voting "Against" are opposed to a change. Mr. Lindsay has made up the return by departments as follows:—

For. Department.	Against.
8 Agriculture	0
6 Auditor-General's	1
19 Customs	0
0 Finance	1
1 Indian Affairs	1
1 Interior	18
6 Dominion Observatory	0
2 Labour	0
1 Marine and Fisheries	0
1 Militia	0
1 Mines	0
0 Privy Council	1
2 Printing Bureau	0
4 Public Works	0
1 R. N. W. M. P.	0
4 Railways and Canals	0
5 Railway Commission	0
1 Secretary of State	3
5 Trade and Commerce	0
Royal Mint	8
1 Transl. Ry. Com.	0
—	—
69	33

One ballot not marked.

Ireland Rivalled!

A man putting some money into the Post Office Savings Bank inquired when he could get it out, and was informed that if he put it in one day he could get it out the next by giving a fortnight's notice. A paragraph in a South of England paper ran—"Notice.—Owing to pressure on our space a number of births have been held over until next week!"

He: "Playing Bridge for money must be an expensive pleasure?" She: "No; one evening I win and the next I lose." He: "Well, why don't you play every other evening?"