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13. The Air Ministry endeavours to keep all pilots for a term of four years with the same squadron in order to enable both pilots and squadrons to become efficient in their own particular duty, and in order to foster "esprit de corps" in Squadrons.

14. There are a number of specialist schools in the Royal Air Force at which pilots during the course of their employment with the service squadrons can attend short courses in the various more technical aspects of flying. These schools are as follows:-

Training School.	Nature of Course.	Duration of Course		
School of Army Co-operation, Old Sarum Seaplane Training School, Lee-on-Solent Armament and Gunnery School, Eastchurch Central Flying School, Upavon R.A.F. Base, Calshot "" " " "		Army co-operation Fleet spotting and reconnaissance Aerial gunnery and bombing Training of flying instructors Air pilotage Seaplane training		3 months. 5-6 ,, 2 ,, 3 ,, 3 ,, 3 ,,

These courses not only serve to train individual pilots, but also enable certain selected officers to be employed as instructors in service units.

The Air Staff would welcome the attachment of a certain number of Dominion officers to service squadrons, and also to undergo some of the short courses outlined

Training of Technical Experts.

15. A number of officers on the General List are selected for training in the higher technical subjects concerning Aircraft, Armament and Equipment. For this purpose there are a number of long courses at Service Specialist Establishments and at the Universities. Details of these courses are as follows:-

ool.		Nature	e of Co	ourse.		Duration of Course
orough						40 weeks.
		Wireless telegrap	phy			12 months.
		Armament				11 "
Farnborough		Engineering, A				12 ,,
		Engineering, B				2 years
		Advanced, C				1 year
						2 years
						1 year
		prefeorology				1 ,,
1	ol, Eastchurch , Farnborough	borough ol, Flowerdown ol, Eastchurch Farnborough	borough borough col, Flowerdown col, Eastchurch col, Farnborough Farnborough Colored Armament Engineering, A Engineering, B Advanced, C Signal officers Research course	borough bol, Flowerdown col, Eastchurch Farnborough Engineering, A Engineering, B Advanced, C Signal officers Research course	borough Aerial photography bl, Flowerdown Wireless telegraphy ol, Eastchurch Armament Farnborough Engineering, A Engineering, B Advanced, C Signal officers Research course	borough Aerial photography ol, Flowerdown Wireless telegraphy ol, Eastchurch Armament , Farnborough Engineering, A Engineering, B Advanced, C Signal officers Research course Meteorology

Note.—The three engineering courses follow one upon the other. Officers from Course A provide the engineer officers for squadrons and training units, &c., with the exception of a few of those who pass out highest, who go on to Course B, which provides even more highly qualified officers for the various technical establishments. Again, a few of the best from Course B continue into the advanced Course C, and are available for the higher technical staffs and for research work.

The Air Staff consider that the Dominions would derive considerable advantage from these courses and they recommend that selected officers of the Dominion Air Forces should go through some of them.

Training of Maintenance Personnel.

16. The training of airmen is undertaken at Flowerdown for electrical trades and at Manston and Halton for the remaining skilled trades. Men enlisted as aircraft hands (unskilled) undergo a disciplinary course at Uxbridge, the Royal Air Force Depot, and then are posted direct to units.

Training in skilled trades at Flowerdown and Manston is completed within a period varying from four to twenty-four months, according to the trades and the initial skill of the individual.

Aircraft Apprentices (Boys) are trained at Cranwell, Halton and Flowerdown, the length of the course being three years.

While in a squadron, unskilled men are encouraged to learn a trade, and if considered likely to progress they are recommended for a course in one of the skilled trades.

With a view to the provision of skilled technical instructors the Dominions would no doubt derive benefit from the attachment of certain non-commissioned officers to these Technical Training Schools.

Training of Reserve Pilots.

17. It is essential that pilots of the Reserve should carry out a certain amount of flying annually. For this purpose four Civilian Training Centres have been formed as follows :-

Location.		Firm	Machines.		
Stag Lane, Hendon		The De Havilland Aircraft Company			
Filton, Bristol	••	The Bristol Aeroplane Company	Bristol Lucifer and Bristol Tourer.		
Coventry		Armstrong, Siddeley Com-			
Renfrew, Glasgow		W. Beardmore and Co	Avros and D.H.9 a's.		

This system, in addition to relieving the Regular Force of a duty which at present it is too much occupied to carry out, is of direct benefit to the aircraft industry.

Each school can handle seventy pupils per annum. Pilots who have not flown for some time are first instructed on a school type of machine, and subsequently on a service type. In order to qualify as reserve pilots they must each carry out five hours solo flying on a service type machine and also pass certain tests of efficiency.

Pilots with more recent experience of flying are given quarterly training and must carry out three hours solo flying per quarter on a service aeroplane. It should be understood that the direct entry of ex-officers of the war period into the Reserve is a temporary measure to provide an immediate increase in the number of trained reserve pilots. The main source of supply for the Reserve will be the short service officers who have completed the active list portion of their engagements. Officers so entered need only the ordinary quarterly training to keep in practice in flying. Reserve officers of Class B (technical and observer officers) are liable to be called

upon to carry out fourteen days' training per annum with an Air Force unit.

It is suggested that training of Reserve pilots on the lines indicated would prove

satisfactory in the Dominions.

Training of Reservists (Airmen).

18. Airmen on the Reserve of the Royal Air Force are liable to be called upon for twelve days' training per annum with an Air Force unit.

EQUIPMENT AND STORES.

19. Aeronautical equipment is one of the most important factors in the efficiency of a flying force, and it will undoubtedly play a large part in assuring the security of the British Empire. It is manifest, therefore, that no opportunity should be lost of improving aeronautical equipment in every way, and of developing the resources of the Empire in this respect.

Aircraft Production.

20. At the present time practically all aircraft production for the equipment of the various air services of the Empire is carried out in the United Kingdom. In time of peace this may not be disadvantageous, but in the event of a serious threat to

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