

**ARTICLE 15****Airline Representatives**

1. Each Contracting Party shall permit:
  - (a) the designated airlines of the other Contracting Party, on the basis of reciprocity, to bring into and to maintain in its territory their representatives and commercial, operational and technical staff as required in connection with the operation of the agreed services; and
  - (b) these staff requirements at the option of the designated airlines of the other Contracting Party, to be satisfied by their own personnel or, by using the services of any other organization, company or airline operating in its territory and authorized to perform such services for other airlines.
2. Each Contracting Party shall:
  - (a) with the minimum of delay and consistent with its laws and regulations, grant the necessary employment authorizations, visitor visas or other similar documents to the representatives and staff referred to in paragraph 1 of this Article; and
  - (b) facilitate and expedite the requirement of employment authorizations for personnel performing certain temporary duties not exceeding ninety (90) days.

**ARTICLE 16****Ground Handling**

1. Each Contracting Party shall permit the designated airlines of the other Contracting Party when operating in its territory:
  - (a) on the basis of reciprocity, to perform their own ground handling in its territory and, at their option, to have ground handling services provided in whole or in part by any agent authorized by its competent authorities to provide those services; and
  - (b) to provide ground handling services for other airlines operating at the same airport in the territory of the other Contracting Party.
2. The exercise of the rights set forth in subparagraphs 1(a) and (b) of this Article shall be subject only to physical or operational constraints resulting from considerations of airport safety or security. Any such constraints shall be applied uniformly and on terms no less favourable than the most favourable terms available to any airline engaged in similar international air services at the time the constraints are imposed.