

	Number of black employees benefitting	Annual cost to company (Cash Flow)	Number of other employees benefitting	Annual cost to company
1987	229	14 171.89	6	
1988	255	2 589 372.81	6	

7.4 Transportation: Do black employees live at some distance from the workplace? Indicate transport arrangements provided by the company to alleviate difficulties facing those employees who are obliged to commute daily some distance to the workplace and include any transport arrangements intended, for example, to enable Black employees and their families in remote areas to obtain medical services, attend school and to be reunited frequently and regularly.

Free transport to and from work is provided daily. Clinics have been established in areas where employees and families live providing free medical service for employees and families. Free transportation to and from school is provided for all school pupils in the rural area (Reserve No. 4) in which RBM is situated.

7.5 Other benefits provided to black employees, e.g., assistance in the education of their families; providing advice and assistance on legal and other problems these employees may encounter with the authorities over their movement from one place to another, their choice of residence and their employment; leisure facilities. Please describe.

See attached page.

7.6 Community development: Describe the company's support in the form of expertise, sharing of experience and financial contributions to community programmes designed to improve the quality of life of black workers and their families, e.g., housing, education (including access to integrated facilities), health care, child welfare, legal aid, sanitation, water supply and any other useful social services.

See attached pages.

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