

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Rationale/Explication

The Department recognizes the desirability of providing for more diversified career opportunities and enriching rotational support staff streams with well-qualified motivated personnel.

Objective/Objectif

To study the feasibility of inter-group mobility for rotational support staff in order to foster an environment of choice and to retain the services of well-qualified employees.

Action Plans (Activities)/Plans d'action (activités)

The Human Resources Planning Section will:

- participate in the study of the initial paper;
- carry out the directions of management in following up on the subject;
- make necessary recommendations to management.

All employees of the rotational Administrative Support Category would be affected.

Evaluation Criteria/Critères d'évaluation

- Number of recommendations accepted and implemented.

Evaluation/Évaluation

An Inter-Group Mobility Policy was formulated and submitted to the PSC for comments. In view of the technical staffing difficulties as it affects rotational employees, a much more general Policy related to the normal competition process is to be developed by the Employment Section.