

tempted to practice any deception or fraud, in his application, in his examination, or in securing his eligibility. If any applicant feels himself aggrieved by the action of the Commission in so refusing to examine him, or after an examination, to certify him as an eligible, as provided in this Section, the Commission shall, at the request of such applicant, appoint a time and place for a public hearing; at which time such applicant may appear, by himself or counsel, or both, and the Commission shall then review its refusal to make such examination or certification, and testimony shall be taken. The Commission shall subpoena any competent witnesses requested by the applicant. After such review, the Commission shall file the testimony taken in its records, and shall again make a decision, which shall be final."

In conclusion, let me say that the promulgation of a model Civil Service Law is the most important undertaking this Assembly has assumed within my knowledge. How essential it is, therefore, that every phrase of such a law be most profoundly studied and most carefully drawn. Not only that, but how essential it is that such a law be endorsed in detail by the other old and important bodies of Civil Service advocates of the country. The forces actively fighting for Civil Service reform are not numerous. They must unite and present a solid front if they would advance. Your committee has been able to hold only two meetings. It co-operated with only one similar committee, and then only at its first meeting. It would be a great misfortune if this Assembly should sanction a law novel and radical in many of its provisions without attempting to secure the indorsement of the National Civil Service Reform League. Furthermore, why should this Assembly deny itself the added strength of the indorsement of its model law by experienced executives, chief examiners, legislators, and business men of high standing?

SAM!

The following parody of Kipling's "Bobs" is being sung at patriotic concerts in the city by Miss Agnes Duhamel, of the Department of the Interior. The words are by one of our fighting corps of Civil Service poets, not unknown to *Civilian* readers:—

There's a Minister of State,
Which is Sam,
He's a hot one in debate,—
Our Sam!

But his home is in the field
When the battle-call has pealed,
With his courage for his shield.
Fighting Sam!

Refrain.

Here's to Sam Tallyho!
Colonel Sam, Sam, Sam!
He's our Duke of H-2-O!
Fighting Sam, Sam, Sam!
He has raised a mighty force,
Drilled and thrilled them, foot and horse,
And he'll be with them—of course—
Wont you, Sam?

He has left his office stool,
Restless Sam!
And has sailed across the Pool,
Fighting Sam!
For he doesn't care a pin
When the shells begin to spin
His address is now Berlin,
Ain't it Sam?

When the war clouds pass away,
GENERAL Sam!
And we reckon up your pay,
Fighting Sam!
Then your cup of joy we'll fill,
For you'll have the Kaiser Bill
As your office boy—you will—
Won't you, Sam?