

DIRECTIONS

Published by the Office of Student Affairs, 124 Central Square, York University

Mayor Mel Lastman wants you to: REACH FOR THE TOP

Visible minority and Native students who reside in Metro and who are currently enrolled in a full-time college or university program are eligible to apply to work in journalism, computers, engineering, drafting, retail management, hospitality, banking, insurance and more. 22 top corporations have meaningful summer jobs to offer outstanding **visible minority and Native students**. To apply: send in your RESUME; a covering letter citing your leadership skills and initiatives and indicating the job category that interests you; a letter of recommendation from your college or university dean, master or professor; and a copy of your most recent transcript from the educational institution you are currently attending. Send the requested information to:

"Reach for the Top"
Office of the Mayor
City of North York
5100 Yonge Street
North York, Ontario
M2N 5V7

For more information:
North York YMCA,
Youth Employment Service 746-3992 or
Alternative Youth Centre for Employment 491-7000

Find out if YOU have a winning resume. RESUME WRITING CONTEST

Prizes: \$100.00, \$75.00, \$50.00
plus six book awards.

Rules and guidelines available at the
Career and Placement Centre
N108 Ross 736-5351

Contest closes: 4 pm, March 15, 1989

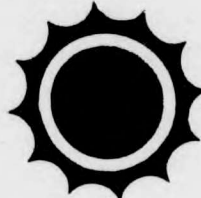
LOOKING FOR A GREAT SUMMER JOB?

Visit the Career and Placement Centre's

Summer Job Binders

for details on the latest
summer employment
opportunities.

N108 ROSS, 736-5351



How to Get Rich Slow

Exciting ideas in the art of making money.

Brought to you by Ed Dermitt and Steve Fryer from
Canada Life.

To be held in McLaughlin College Senior Common room
(Rm. 141) March 15, 1989 4:00 p. m.

CUSO

Canadian University Services Overseas
Information Meeting

◆ learn about CUSO's development programs and
current jobs overseas ◆ talk with people who have
worked in third world countries ◆ ask questions.◆

TIME: 7:30 - 9:30 DATE: March 17 or 31
PLACE: 815 Danforth Avenue (east of Pape)
For more info, call CUSO at 461-3100

LOOKING FOR A PLACE TO LIVE NEXT YEAR?

THE OFFICE OF STUDENT AFFAIRS WILL BE HOSTING
2 SEMINARS TO HELP GET YOUR SEARCH OFF TO
THE RIGHT START!

TUESDAY, MARCH 14 THURSDAY, MARCH 16
McLaughlin Senior Common room Stong Masters
Dining Hall

Both seminars will be from 6 - 8 p. m.
Refreshments will be provided!

CONVOCATION CEREMONIES

Spring, 1989

Date	Faculty/College
Saturday, June 10, 2:30 p.m.	Glendon College
Tuesday, June 13, 2:30 p.m.	Graduate Studies Environmental Studies Science Norman Bethune College
Wednesday, June 14, 10:00 a.m.	Education Vanier College
Wednesday June 14, 2:30 p.m.	Fine Arts Winters College
Thursday, June 15, 10:00 a.m.	McLaughlin College Stong College
Thursday, June 15, 2:30 p.m.	Founders College Calumet College
Friday, June 16, 10:00 a.m.	Administrative Studies
Friday, June 16, 2:30 p.m.	Osgoode Hall Law School
Saturday, June 17, 10:30 a.m.	Atkinson College

FINAL
SCHEDULE

The convocation site is north of/adjacent to the Steacie Science Building.

We've moved. The Convocation Office is now located on the second floor of the Curtis Lecture Halls, rooms 205 and 219. Diplomas and other convocation information may be obtained at the new location. The telephone number is 736-5138.

MARCH BREAK

1989



During March 15 - 22, York is expecting close to 700 secondary school students on campus. If you see people wandering aimlessly, please direct them to Norman Bethune College, which will be the home base for the week. If students need directions, please be nice; try to remember how big the campus seemed when you were in first year.

EQUITY & ACCESS

A Forum for Black, Asian and Native Women at York University was held on Saturday, January 14, 1989 in Osgoode Hall Law School. The event was organized to elicit concerns from within diverse communities at York about the inequities in opportunity in acquiring employment/faculty positions and the need for racially appropriate curriculum in the classrooms. The forum was developed and supported by a planning committee composed of representatives from various administrative constituencies at York.

A report entitled "Equity & Access" was prepared to document the issues and concerns which were addressed by participants. The following is a summary of the report.

The issues identified by the women participants at the Forum were grouped under three major categories--**Employment/Hiring Practices; Curriculum/Enrolment; and Support and Services.**

Participants viewed the lack of data on both the numbers and ethnic backgrounds of York's minority populations as a major issue. Other significant issues include the inadequate numbers of visible minority females employed as tenured faculty and staff at York, and the underrepresentation of minority students in professional faculties. Concerns were expressed also on the racial and cultural bias in the curriculum at York.

One of the recommendations the women strongly propose is further analysis of the numbers and ethnic backgrounds of visible minority faculty, staff and students at York in order to determine the extent of underrepresentation. Subsequently, affirmative action should be taken to hire visible minority women to tenured faculty positions and to responsible staff positions at York. In the academic sphere, an immediate review of curricula and ideology with regard to racial bias, and an increased availability of periodicals and material specific to ethnic interests and concerns is recommended.

In the immediate short-term, the planning committee will convene an on-campus organization of visible minority women comprised of faculty, staff and students who may, among other things, wish to further develop and refine the above recommendations and monitor the progress made in implementation.

Copies of the full report may be obtained from the Community Relations Office, Suite A, West Office Building, York University, 736-5010.