

CONGRESS CHIEF ON INDUSTRIAL PROBLEMS OF TODAY.

(Tom Moore, in Grain Growers' Guide.)

TOM MOORE



President Dominion Trades and Labor Congress.

"There is nothing new under the sun" is a very old saying, and its certain applicability to the subject of this article is concerned.

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could exist upon and selling the product of the industry at the highest possible price that the market would bear.

Two basic principles. Today most countries have accepted and recognized trade unions as a great moral force in the development of national life.

The Workers' Attitude Toward Capital. The workers of today are much more alive to their position in society than ever they were in the past.

Must Not Remain Industry's Servants. Briefly put, the workers must cease to be the servants of industry, and industry must be made the servant of the people.

Property vs. Human Rights. In plain words the present concepts of property must be removed.

Establishing Labor in its Desired Status. Summarized, therefore, the problem of establishing labor in its desired new and proper status in industry is a threefold one.

Representation on Boards of Management. Today there is a persistent demand by the workers for representation on the boards of management of these public utilities.

The development of public ownership and the co-operative movement will still have considerable scope for the operation of industry developed and controlled by private capital.

Direct and Indirect Methods. Many of these conditions can be dealt with and improved by direct negotiations between organized workers and the employers.

hesitatingly. Employers must cease their open or secret hostility towards organized workers and must seek their co-operation and advice.

labor. The continued development of our large manufacturing plants of today has changed all that.

As an illustration, Henry Ford has more power over the lives of a greater number of people than many kings of the middle ages ever had.

Most noticeable in this direction has been the development by the Ontario Government, under the Hydro Electric Commission, of the water powers of the province.

Today there is a persistent demand by the workers for representation on the boards of management of these public utilities, and it is significant to note that at a convention of the Brotherhood of Locomotive Firemen and Engineers, recently held in Ottawa, that Premier Borden, in addressing them, stated that the time had undoubtedly arrived when the demands of the workers for representation on these boards of directors should be met.

FEDERAL GOVERNMENT HAS POWER IF PROVINCES DON'T SEE FIT TO ACT

But Provinces Have the Jurisdiction To Enact Eight-Hour Day Labor Legislation.

The right to enact legislation on the eight-hour day is in the hands of Provincial Governments, it is announced by the Minister of Labor in connection with the application of one of the provinces for a ruling on the subject.

In connection with the National Industrial Conference of last September, when legislation on the eight-hour day appeared to be of purely domestic concern, it was proposed to refer to the Supreme Court of Canada the jurisdiction of Federal and Provincial Legislatures in governing hours of employment.

The position is that the Federal Government has jurisdiction over the eight-hour day in so far as such legislation may be necessary to give effect to the provisions of any international treaty, if the provincial legislatures do not see fit to act in the matter.

From letter in Canadian Engineer by Chas. A. Mullen: Or we might even dip into one of those notorious "foreign agitators" — possibly English or Scotch, as at Winnipeg — and absorb more than the bill of fare.

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The sooner we engineers, and other professionals for that matter, are brought about to this matter.

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