CONGRESS CHIEF ON INDUSTRIAL PROBLEMS OF TODAY.

great number of cases given a direct sixte in the management of the injustry. Examples of developpent along these lines could be continued almost indefinitely, but sufficient has been said to illustrate the hange that is taking place in indistries employing a very large are of workers.

Still Room For Private Enterprise. The development of public ownership and the co-operative movement will still leave considerable scope for the operation of industries developed and controlled by private capital for some time to come, and it is advisable to more clearly examine how the new status of partnership of the workers can be established in these industries. There is no doubt that much of the present dissatisfaction can be traced to the domination of capital over labor; the desire by those who have invested to protect capital even if need be at the expense of the worker; the uncertainty of employment, the risk of loss to the worker by accident and dislocation of industry over which he has no control: the failure to pay wages adequate to meet the constantly improved standard of living and by no means the least amongst the causes, failure to recognize the human side of the worker and the tendency o treat him merely as a number or an insignificant cog in the vast industrial machine.

Direct and Legislative Methods.

Many of these conditions can be deal; with and improved by direct negotiation organized

Many of these conditions can be dealt with and improved by direct negotiations between organized

dealt with and improved by direct negotiations between organized workers and the employers, whilst others can be more quickly femedied, by the statement of the statement of the committee generally are far ahead of Canada in meeting many of these conditions by the legislative method. The establishment of the eight-hour day, adequate provision against unemployment, old age and sickness, pensions for widowed mothers and many other similar measures as yet being talked of in Canada, have aircady been established by law in other countries.

Canada however, has made a start and recognizes the necessity of further development in this direction. Factory legislation, minimum wage boards and similar protective measures for the industrial worker, the elimination of private employment bureaus, with their unjustifiable exploitation of out-of-works, and the substitution of provincially-managed bureaus nationally linked up by the Federal Employment Service under the Department of Labor; the attention being given to im-

Every Trade Unionist

"The Right to Happiness"

The Canadian Labor Press Says "To the Labor movement, 'The Right to Happiness

as to fit in with the ideals of the trade unionists. Allowing the streak of a love story to make the plot, it does show the failure of reactionary effort and success of the general workers' movement. If this is an ad., it, is free, but the picture seems to present the real answer to our present problems on the lines advocated by the International Trade Unionist. As such it cannot be disassoclated, but considered a hand-maiden to the workers' cause, and the writer of the story must have had a close association with the movement of Labor. When opporunity offers this picture should be seen."

And Here are Other Opinions---

A strong accoment for a way "Impressive climax ought to of conducting business so as to secure the desired results through humane treatment of employer."—Boston Transcript.

"A broadly conceived spec-tacle dealing with problems all the world must face—Los An-hours of today."—Los Angeles

NEXT

4 SHOWS DAILY-Mat., 10c and 15c, Eve. 15c and 25c.

It indightery muchos made in the service of the port o

provement of educational facilities and technical training, and the fixing of responsibility for the cost of
adustrial accidents to be borne by
the industry through means of a
they collected and distributed to the IF PROVINCES DON'T SEE FIT TO ACT

But Provinces Have the Jurisdiction To Enact Eight-Hour Day

The Hamilton Bridge Works Company, Limited

Victory Bonds

All Classes Stocks and Bonds

Correspondence Invited.

Baird & Botterell Grain Exchange, Winnipeg.

FORTUNES ARE BEING MADE---NOW Within a Few Steps of our Leases

Oil is The Premier Investment

Specific instances can be noted. Close to one part of our property, an acre of ground sold for \$25,000.00. We lls already producing great flows of oil have made oil men willing to pay such a price. Another acreage, close to another portion of our leases, is valued at \$10,000 per acre. The reason huge sums are paid for small areas of land in the choice localities is because, in spite of paying a fortune for the lease and for drilling, many times as much is made in money when the oil comes.

When Oil Pays it Pays Big

This company owns 60% interest in the leases of 4,818 acres right in the midst of the proven oil producing area of the Burkburnett Oil Field. A very conservative estimate of the market value of this property is \$6,000,-000.00, with values advancing.

The shares offered for sale are Treasury shares and the proceeds are devoted exclusively to making this company an exceptional success. The holdings of insiders are pooled for 25 years, which is a guarantee of good faith that this company is out for real development of oil wells on a large scale, and that profits to promoters can only come through dividends.

This company was organized by Canadians, with head office in Canada, and the first opportunity to share in the undoubtable dividends that will follow upon the completion of wells is given to Canadians. Thousands of people, who had very little money a year or two ago, are very well off today, some millionaires, through the magic wealth-producing power of oil.

Canadian-American Resources, Limited

thorized Capital \$59,000,006 Preference Stock \$15,000,000 Common Strck \$35,000,000

OFFICERS ,

celdent—ALEXANDER ALEXANDER, New York City, President National Gum and Mica Company. President and Director of other Companies.

Trensurer and Director—GEORGE B LEIGH-TON, New York City, President Lone Star Shipbuilding Company, President and Direc-tor of other Companies.

Steretary and Director—Dr. I GORDON BOG-ART, Kingston, Ontario, President Wood Air-Tight Valve Company, Limited, President and Director of other Companies. Birectors—COLONEL JACOB RUPPERT, New York City, President Ruppert Brewing Com-pany, President and Director of other Com-panies.

GEORGE B. GIFFORD, New York City. For thirty years with Standard Oil Company, of New Jersey, and Manager of Refining opera-tions.

Offices_TORONTO, CANADA, and New York,

Burkburnett Oil Field

and of the ocean of oil underneath the North Texas Oil Field is indicated by the fact that by Nov. 1, 1919, there were 2.259 drilling wells in the North Texas field. It is estimated that in November, 1919, oil was then being produced to the value of more than \$250,000,000.00 per year. It was estimated in November, 1919, that during the past year the Burkburnett field, with its extension, had paid in dividends \$9,880,660, an average of 274% on the entire amount of their cap-

Statutory Information

The By-iaws of the Company provide that the qualifications of each Director shall be the holding of at least ten shares of the stock of the Company. The Directors who are not sai-aried officers are allowed a fee of Twenty Dollars for each attendance at any meeting of the Board of Directors.

The minimum subscription upon which the Directors may proceed to ablotment is ten shares and the amount payable on application and allotment is Ten dollars per share.

The Company purchased from Eastou Marshall Annies of the City of Toronto, County of York, 1,621 acres of land in the Province of Onterior in consideration for the sum of \$500,00 and \$2,499,50 shares of the Common Stock of the Company, of which 1,750,000 shares was placed in trust to be used for the best interest of the Company as the Directors may direct. An agreement providing for the said purchase was made dated the Eighteenth day of November, A.D. 1919, and may be seen at the Company's Head Office in the City of Toronto during business hours.

The Company has acquired from Frank Pat-

Office in the City of Toronto during business hours.

The Company has acquired from Frank Patton, I. H. Spikers, G. H. Beavers, James A. Stephens and Clay Donovan of the State set Texas, one of the United States of America, a sixty per cent. (60%) interest in 4,818.67 acres of oil lands in the Counties of Cotton and Tillman in the State of Okishoma for the price of \$250.006.00 in cash.

The Company has agreed to pay a commission not exceeding Ten per cent. (10%) to persons for subscribing or agreeing to subscribe for the shares offered to the public of for precuring or agreeing to public of one any shares of the Company.

The estimate of the amount of the preliminary expenses of theorporation of the Company is Twenty Thousand Dollars (\$25,000.00).

The Head Office of the Company is situated at 1968 Royal Bank Building, Toronto, Onfario, Canada.

Copy of the Prospectus was filed with the Provincial Secretary on the Nineteenth day of November, A.D. 1919.

This company desires to have Canadians join in this investment, because we believe it to be certain of success. There are certain risks in the oil business, but this company has made this investment as free from chance or risk as is humanly possible. We will gladly explain just how we have done this.

We ask any intending purchaser of shares to first be assured as to the reliability of the directors and management of this company. You can find out from your Bank, or from R. G. Bun, or from Bradstreets. Information of any kind which you may wish to know regarding this company, its organization its intentions, its assets, its purposes, etc. will be gladly and promptly supplied.

7% Cumulative Preference Shares \$10 each Bonus-1 Share of Common Stock with each share of Preference-FREE. Only a limited number of Shares will be sold.

Canadian-American Resources, Limited Head Office: 1006 Royal Bank Building, Toronto. Cut out Coupon and Mail it today

CANADIAN-AMERICAN RESOURCES, Limited, 1006 Royal Bank Building, Toronto, Ont.

Please send me by mail, without any obliga-tion on my part, your BOOKLET and ILLUS-TRATED FOLDER giving full information and cuts from photographs of the Burkburnett Oil Field, where your property is located.

Name

Post Office Province