RECOMMENDATION

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# REQUIRE THAT VISIBLE MINORITIES BE CONSIDERED BY FEDERAL CONTRACTORS FOR SUBCONTRACTING

Immediate Assistance: The Committee recognizes that success in business is frequently the result of being known as a supplier of goods and services in the marketplace. Testimony before the Committee pointed out that many visible minority businesses find it difficult to advertise themselves to other businesses because of language problems, lack of advertising expertise, and ignorance of business contacts. The Committee urges, therefore, that the Department of Supply and Services establish a program which invites visible minority businesses to list themselves with the Federal Government. These lists will then be compiled into a directory of visible minority sub-contractors. The directory should be furnished to all federal contractors, who will be required to consider the sub-contractors that are listed.

## **RECOMMENDATION:**

Supply and Services Canada should compile a directory of visible minority subcontractors, furnish this directory to all federal contractors, and require that visible minority enterprises be considered for subcontracting.

### RECOMMENDATION

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## INVESTIGATE LICENSING PRACTICES AND THE EVALUATION OF NONCANADIAN ACADEMIC DEGREES

Considered Comparable: The following letter was received by an immigrant from Jamaica. It was dated December 21, 1979 and was signed by an Evaluation Officer of the Ontario Ministry of Education, and the Ministry of Colleges and Universities. The person concerned holds a B.A. Honours Degree from Harvard University and a Ph.D. from Stanford University.

## "TO WHOM IT MAY CONCERN"

"Based upon information available to the Ministry of Education and the documents provided... this person's educational attainment in the United States may be considered comparable to the completion of at least Grade Thirteen in the current Ontario school system."

No Recognition: The response in this letter underscores the concern expressed in submissions to the Committee that the evaluation of foreign credentials is such that minority immigrants are prevented from becoming licensed or from receiving recognition for their credentials.

**Provincial Responsibility:** Licensing and accreditation are predominantly a provincial responsibility. Canadian immigration officers, however, are aided in their assessment of the qualifications of potential immigrants by professional associa-