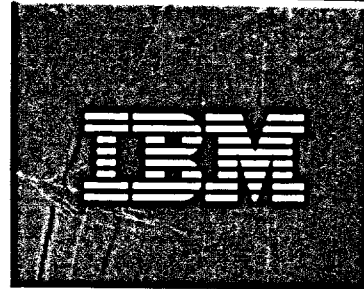


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2003 Employee Survey: Summary of Results



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