

C246358

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enforcement would contain the following:

(a) A preamble which would relate the wage control policy to the other parts of the Government's economic and fiscal policy and state the objects to be achieved;

(b) A clause charging the Board with responsibility for securing and maintaining the general wage-rate structure of Canada;

(c) Clauses empowering the Board in the exercise of its responsibilities to increase or decrease rates and to sanction incentive rates;

(d) A requirement that in dealing with applications for rate increases the Board shall be limited to the rectification of gross inequalities and injustices; but in dealing with particular cases the Board shall render that decision on the evidence which in its judgment is fair and reasonable, having regard to all the circumstances and particularly to its responsibility for the stabilization of wages; provided that in all its decisions the Board must have regard to the following considerations:

- (i) the evidence as to rates for similar work in comparable employments or industries; %
- (ii) the extent, if any, to which wage increases have been made in the employment or industry within the previous year and since the beginning of the war;
- (iii) representative weekly earnings in the employment or industry.
- (iv) the level of the minimum wage rate for such work established by Provincial or Dominion law;
- (v) the absolute level of rates in relation to the standard of living in the community or communities concerned; and
- (vi) the probable effect that the increase requested would have on the cost of production or operation of the firm, or firms, concerned.
- (e) A prohibition of granting applications for increases -
- (i) where the application is made within one year of the disposal of a previous application in respect of the employee concerned; or
- (ii) where the Board is satisfied that the application is made for the purpose of preventing employees from being attracted to more remunerative tendlowmort assisting that that the long long to the strom inducing his employees to refrain from joining a trade union.

(f) Provision

