

1927-1936

Materials	—	4382 cts.
Mill wages	—	2679 cts.
TOTAL		7061 cts.

Exhibit
No. 519

(b) Exhibit No. 519, which is an analysis of salaries and wages paid for the seven years ended 31st March, 1936, shows clearly the relationship of mill wages to total salaries and wages paid throughout the period. During that period the Company has expended in direct wages and salaries to its employees a sum of \$33,369,247.32. Of this sum 86.26 per cent was paid in mill wages.

The balance, 13.74 per cent, is made up as follows:

1. Head office and executive.....	2.92%
2. Head office administration and selling.....	5.20%
3. Mill salaries.....	5.62%
TOTAL.....	13.74%

SECTION 5.

LABOUR POLICIES

(1) MINIMUM WAGE LAWS.

Pages 10702
to 10754.

Mr. Gustave Francq, President of the Quebec Minimum Wage Board, gave evidence upon the Seventy-seventh day (October 28th, 1936). This legislation applies to women only.

The following rates have been established for the Textile Industry in the Province:

Page 10713.

<i>Montreal:</i>	10%	at not less than	.14½ cts. per hour.
	25%	" " " "	.19 cts. " "
	65%	" " " "	.25 cts. " "
<i>Outside</i>			
<i>Montreal:</i>	10%	" " " "	.12½ cts. " "
	25%	" " " "	.17 cts. " "
	65%	" " " "	.21 cts. " "

For the industry the 1936 report of the Minimum Wage Board shows 2613 female employees in Montreal and 8511 in the other districts.

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