

*Professors Ness and Crampton
Promotes in rank & salary*

MACDONALD COLLEGE

McGILL UNIVERSITY

RAILWAY STATIONS AND EXPRESS:
STE. ANNE DE BELLEVUE, QUE.

POST OFFICE:

MACDONALD COLLEGE, QUE., CANADA

FACULTY OF AGRICULTURE
OFFICE OF THE DEAN

November 7th, 1932.

Sir Arthur W. Currie, G.C.M.G., K.C.B.
Principal,
McGill University,
Montreal, Que.

Dear Sir Arthur:

It has occurred to me that you might like to have a memorandum with my views in regard to the organization of the Animal Husbandry Department, since some immediate steps will be necessary concerning it.

Professor Ness and Professor Crampton rank as assistant professors and the major responsibilities have been divided between them, under my direction, with Professor Ness carrying the administrative work.

Professor Ness is an essentially practical man with good judgment. He is thoroughly reliable in his relations with the live stock people, with whom he has a very good standing. He was one of the early graduates of this College, being a member of the class 1912. He was a member of the judging team that I trained in 1911, and that won the judging trophy at the International Exposition, Chicago, in December of that year. He joined the department as an assistant after graduation in 1912. He went overseas with a commission in 1917, returning in 1919. He spent one winter taking advanced work in animal nutrition at Wisconsin. He was appointed lecturer and later assistant professor. In all these years Professor Ness's services have been in constant demand by live stock people and he has their confidence in large measure.

Professor Crampton is one of the best trained, and to my mind the most able of the men in live stock investigation and academic work in Canada. His work here with very limited resources has become widely known and he is highly regarded. My hope would be that if he remained here he might be given a research professorship in animal nutrition in that department some time when resources might permit the necessary development of work.

Were I reorganizing the department now, I would recommend the promotion of both of these men; Professor Ness to the rank of professorship, head of the department, and member of the Faculty of Agriculture; Professor Crampton to associate professor, which would give him a place on the Graduate Faculty, where he could