

D-30

- International municipal department administrators appointed;
- IC begins a functional audit of each administration, determining how they work and who does what;
- Preliminary organisation of the new municipality begins;
- Hiring and training of new staff begins.

D-Day

- Parallel administrations cut off from funds and disbanded. Staff sent home on one month's paid leave;
- New administration begins operating.

B. Police

Little that the International Community wants to achieve in Brcko, be it economic reform, minority return, or development of a civil society, can be achieved without a loyal constabulary. Unless the police obey and enforce the law without preference for ethnicity or party affiliation, conditions will not exist for refugee return or economic development.

Today, the Brcko municipality is home to three separate police forces: Croat-controlled Ravne/Brcko, Muslim-controlled Brcko centred in Brka, and the current central Brcko police force, financed by the RS Ministry of Internal Affairs. Although this Serb-controlled police force has been nominally integrated, it remains under the control of the ruling local political party (SDS). Due to single ethnic party control, the administration and police are largely unresponsive to Supervisor Farrand's directives. The result is an environment that discourages minority return and cements the results of ethnic cleansing.

In order to create conditions conducive to refugee return, a multi-ethnic, unified police force must exist, under the supervision of an internationally-appointed police commissioner, independent of single-party control. Such a police force should understand that the international commissioner determines their employment and salaries, not the political parties. It should also be made clear that any complaints by citizens or the IPTF will be taken extremely seriously: if found to be true, the offending officer will be immediately dismissed.

Recommendations:

- The Supervisor should unify all three ethnically based police forces over a 30-day period using a common, equal pay scale;
- He should appoint an international police commissioner for Brcko, with executive and budgetary control over the newly unified force. The commissioner should be an experienced police officer with extensive administrative experience, and should work independently of the mandate of the IPTF;