



Employees were asked to rank six items in terms of their training priorities for the next 12 months. Based on employees' number one choice, the six training priorities in rank order are:

1. Professional management (e.g., finance, project management, business analysis)
2. Industry sector specific
3. Computer/IT related
4. Official language
5. Promotion and marketing
6. Foreign language

Professional management training was ranked as the number one priority by the largest proportion of employees – 32%. The second most requested training was industry sector specific training, ranked as a first priority for 26% of employees. HQ-EX were the most likely to rank professional management training as their number one priority in the next 12 months (58%). The largest proportion of FS, either at Post (46%) or Headquarters (41%), also ranked professional management training as their number one priority. COs, both LES (51%) and CBS (46%), ranked industry sector specific training as their number one training priority in the next 12 months.