

Non-Rotational Employees

5. Expanding the mandate of the non-rotational career section in the Human Resources Policy and Operations Division which should conduct an outreach program to all non-rotational staff and their managers;

DEPUTIES' RESPONSE: Agreed. This will be part of the Human Resources Bureau re-organisation.

6. Increased access by non-rotational employees to single assignments abroad;

DEPUTIES' RESPONSE: Agreed. An annual report produced by the Human Resources Bureau will monitor movements of staff and progress in this regard.

7. Links with other government departments to identify reciprocal arrangements for secondments and exchanges.

DEPUTIES' RESPONSE: The Human Resources Bureau will review the secondment policy to increase transparency. Consultations with other government departments will be conducted where opportunities for career development among certain non-rotational groups exist, and the results will be reported to non-rotational groups.

8. Increasing transparency of assignment process.

DEPUTIES' RESPONSE: Agreed. In this respect, the implementation of Competency-based Human Resources management system will be of considerable assistance.

9. Developing a specific training program to prepare non-rotational staff for single assignments.

DEPUTIES' RESPONSE: The CFSI will develop such a course to be delivered in the Spring of 2000.