

TERMS OF SUBSCRIPTION.

THE PRINTER'S MISCELLANY is issued monthly at \$1.00 per annum, *in advance*, or ten cents per number. Price to apprentices—50 cents per annum, *in advance*.

The name and address of subscribers should be written plainly, that mistakes may not occur. All letters should be addressed to

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The Printer's Miscellany.

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Volume III.

This number hails the opening of another volume of the *Printer's Miscellany*. We have no special promises to make beyond those already recorded in these pages. The *Miscellany* has been put into the hands of the craft everywhere that they might see it for themselves, and it now remains with them to approve or disapprove. We are not without tangible proofs of its acceptability and worth, as it is, but we wish to make it better. Mechanically, we do not feel able to say a word by way of apology, only this, that if our patrons only knew under what difficulties and disadvantageous circumstances the past volume was produced, they would overlook any and all shortcomings in the quality of the work displayed—both composition and presswork. We hope to make a vast improvement in Volume III. and trust our friends will second our efforts. Several new and able contributors have kindly come forward during the past year, and we fully expect to add constantly to their number. Our printer admonishes us to be brief, and with these earnest words we conclude: Thanks for the past; hope for the future; may peace, joy and prosperity be the lot of every subscriber to the *Printer's Miscellany*.

Many valued correspondents have got the "go-by" this month, but we trust they are all sufficiently enlightened to recognize the inexorable circumstances which circumscribe the desires of "ye editor"—without further apology from him.

The Maine Press Association will make their annual summer excursion this year to Quebec and the Saguenay, *via* the White Mountains.

A Worthy Example.

Now that the printing trade in London, England, is so quiet—free from strikes, etc.—various remedies for avoiding the disturbing influences usually at work, are cropping up on all hands. We are glad to see this, provided the workman's position is bettered thereby. It is exceedingly gratifying to find the employers taking the initiative in this matter, although we regard it as one of the sacred duties of the employer, but, nevertheless, one rarely fulfilled. We hope in the future to have the pleasure of recording many such proposals as that made by Messrs. Cassell, Pelter & Galpin, the eminent London printers and publishers, to their employés. They recently met about 600 of their employés, clerks, and others in Cannon Street Hotel, London, says a contemporary, and after a substantial tea, informed them that the members of the firm had resolved to set aside every year a certain fixed proportion of their profits as a fund for the benefit of their employés who died or were laid aside after doing long and faithful service to the establishment. For the current year the sum so set apart was £600, and the same proportion would be observed in coming years, according to the amount of profit. The conditions on which any one is to be entitled to share in the fund will be the length and quality of his service, and the quality is to be determined simply by the fact that the individual has remained in the service without any break. There is to be no interference with the right of dismissal at any time when thought necessary, just as the practice has been in the past.

No workman is to be entitled to any share in the fund who has not been less than seven years in continuous service. If, after that period has been reached, he shall die or be laid aside by accident, or incapacitated by disease or old age (sixty-five years or over), then £25 in the first case is to be paid to his representative, and in the others to himself. This is the minimum benefit to be derived from the fund; and it is to increase in a certain proportion according to the length of service. Thus any one who has been fourteen years will be entitled to £37 10s., and any who have completed 21 years to £50. In the case of first-class clerks these sums are to be increased one-half, and for overseers and managing clerks to be doubled.

Of course this has nothing to do with the