

Such efforts on the part of employers and employees who have discovered that successful and happy industrial conditions lie in the path of duty to each other, are sure to bring prosperity.

In the successful operation of these Councils there will be the abandonment of unrestricted competition in securing trade, the evils of which are too well known. Through them also will be established methods for securing trade which will prevent one part of an industry being idle while the other part is working overtime. There will follow the regulation of the distribution of orders for factories according to their capacity and efficiency to produce the articles required. By such Councils there will be also a regulation of production to prevent over-production for one market and under-production for another.

It is hoped that these Councils will obtain an unrestricted output from factories and a day for the workers filled with happy activities, the hours of which will be regulated by the demands of the markets. Through the efforts of these Councils well trained men and women will enjoy the fruits of industry, the remuneration of which will be jointly determined by employer and employed. But perhaps most of all the value of these Councils will be found in the happier homes of the workers. No Council with its true objects at heart will tolerate for the employees conditions of housing such as exist in many industrial centres at present. Their value to prosperous industry will be too obvious to admit of delay in seeing that comfortable homes are provided for the workers.

URGENT NEED OF COUNCILS

There never was a time in the history of industry when the consideration of means for united action on the part of employers and employees was more necessary than now. The great War has shaken the industrial fabric of Europe and although we now enjoy the triumph of a colossal struggle the dangers of an economic and industrial warfare lurk around us and demand our best thoughts and action. We must not be alarmed, however, if during the period of recovery, the industrial world