

The date at which it is most convenient for the Selection Committee to meet will of course be a matter for the Canadian University authorities to decide. It would probably be advisable to arrange it in such a way that the selected candidates could arrive in England in time to take the next training course; but in particular cases it would be possible for any individual candidate to attend one of the later training courses if he wished to. Only, his seniority in the service would of course date from the time at which he took up his appointment in Africa. Should there be any change in regard to the length or conditions of the training course in the future, Canadian candidates would be expected to conform.

XI.

With regard to the branches of the service other than the Administrative mentioned in 6 above (For age limits see §XIII Note 3) it should be explained that vacancies in these may occur at any time, that the number of vacancies cannot be accurately estimated ahead and that selections are made as and when required. Moreover in the case of scientific appointments the salaries and conditions of service, as also the qualifications required, differ widely with the various appointments. If therefore Canadian representatives were to compete for any of these branches, it would be necessary that the Selection Committee should send home to the Secretary of State for the Colonies the fullest possible information about the candidates, including the Committee's report, after interview, on their personal characteristics. On the receipt of his dossier the Secretary of State would decide whether the candidate in question could be noted on his list of candidates for consideration for a particular class of appointment. Those who were so noted would be fully considered at least once,

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