PLANNED ACTIONS

Strategic Objective 2: Drive employment equity into the organization	
2. Action: Implement policy of no tolerance regarding harassment	Time Frame/Responsibility Area
Communicate policy and procedures to all employees and raise awareness regarding unacceptable behaviour	June 94 / ABE ¹
Provide training on issue of harassment	FY 94-95 / CFSI
Provide support processes for complainants and ensure strict confidentiality	FY 94-95 / ABD ²
Establish a mediation process	FY 94-95 / ABE
Use sanctions for harassment up to and including dismissal as warranted	FY 94-95 / ABE and Disciplinary Committee

¹ Staff Relations Section, Personnel Administration Bureau

² Personnel Administration Bureau