

Each year, CCI recruits and trains more than 190 Canadian volunteers to live and work for four to six months with local families and groups on self-help development projects in developing countries. Applicants who have special skills are easier to place but non-skilled people are selected as well. The organization also sponsors some 40 volunteers from developing countries to come to Canada for the purpose of acquiring skills and training and to educate Canadians about other countries.

### **Volunteer network**

Crossroads programs are administered almost entirely by volunteers. Throughout Canada there are 70 local volunteer committees which actively recruit, select and orient candidates for overseas placement.

Crossroads operates its own program in Quebec. The national office, based in Toronto, Ontario, has a small professional staff which co-ordinates communication and provides support services to the various committees.

### **Overseas program\***

CCI, a private non-profit organization, operates short-term overseas volunteer work programs in 30 developing countries in Asia, Africa, Central and South America, the South Pacific and the Caribbean.

Overseas volunteers are chosen on the basis of their cultural sensitivity, adaptability and commitment to promoting international awareness. Basic knowledge and skill in a trade or vocation are useful.

Being a student or university graduate is not a prerequisite. An increasing number of people of varying age, experience, and learning participate in this overseas program. Basically, the applicant must be at least 19 years of age at the time of departure and be a Canadian citizen or landed immigrant. Applicants should be willing to adapt to living and working with people whose culture and lifestyles are different from their own. They should also not have worked overseas with another development organization before.

### **Contact**

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\* For information on Canadian Crossroads International activities in Francophone countries, please consult Carrefour Canadien International in the French section of this publication.