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In the glare of television lights, the U of A Senate begins meeting at Red Deer College

photo by Nadia Rudyk

## Women face discrimination at U says senate task force report

discriminated against at the University of Alberta, or at least some staff members seem to think so.

observation of a task force study on the status of women at the university released to the Senate in Red Deer

Although men and womens' perceptions vary to a great degree, there is general agreement that it is more difficult for women to be

hired, promoted or appointed to adminstrative positions.

The task force, sent questionaires to 2,000 staff members testing their perception of discrimination on campus. About 40 per cent of the questionaires three-quarters of them from mem - were returned and analysed by computers. Dr. Dallas Cullen, a member of the task force, said about 80 percent of women polled felt men received preferential treatment, and 60 per cent of men agreed.

The report also stated

More than 60 per cent (78 per cent women, 50 per cent men) of those polled believe that men are more likely to be

Overall, 75 per cent of women believe men are more likely to be promoted (40 per cent of men agreed)
Almost 80 per cent believe

men are preferred for adminstrative positions; 81 per cent of women think this is so, 73 per cent of men agree. Cullen, a professor in commerce and business adminstration, emphasized that preliminary stage. Starting in December, the task force will conduct personal interviews with women on alleged cases of discrimination.

the study was only in its

It is hoped the task force will complete the study by May, 1974. If the task force concludes that discrimination it will make recommendations to help

### **NUS** referendum defeated in dismal turnout

A referendum to join the fledging National Union of Students was defeated by University of Alberta students

A dismal turnout of only 681 students out of 18,000 voted 52.8 per cent against the proposal. George Mantor, SU president, said a letter informing the NUS of the decision will be sent today.

"I think students realize that the NUS would not

necessarily represent their beliefs." Mantor said.

The NUS was formed in 1971 as an alternative to the Canadian Union of Students, which disbanded due to conflict between the CUS executive and member universities.

meeting, held at the U of A, the NUS had 27 member institutions and 120,000

# Indians propose education study

A proposal from the Indian Association of Alberta calling for the establishment of a joint body to study the education of native people has been approved by the U of A senate at their meeting held Friday in Red Deer Friday in Red Deer.

This proposal is exciting says Max Wyman, U of A president, because "it comes from the Indians themselves and not in from Ottawa or other groups." However Wyman was disappointed that AEIC felt that they had to approach the senate rather than GFC, directly.

The basis for submitting this proposal, said Joe Couture, executive director of Alberta Indian Education Centre, is that the Alberta Indians want to validate their bid for cultural existence in Canada built on two principles: the first, a historical and political reason derived from the BNA Act which stipulates that the Act which stipulates that the Federal Government is responsible "...for Indians and Indian lands" and seen as a guarantee of Indian survival; and secondly, the history itself of the Indians on this continent continent.

A new sense of direction has been found, is being felt, and particularly in the area of education, says Couture, within the last eighten months.

"In simplest terms, Indian

philosophy of education is culturally based," said Couture "which the Elders, the experts of the tribes, define as follows: 'In order to survive with the white man's culture in the 20th century, we must really come to grips with white man's ways. We must stop lamenting the past. The white man has many good things, his technology for instance. Take them and establish harmonies with the basic values of our Indian way, and thereby forge a new sense of identity. To be fully Indian today we must become bicultural and bilingual. We have never had to do this before. We will thus survive for we have always survived!'

Couture, in light of the Elders' directives, suggested the possibility of establishing the AEIC as "an integral part of the university since the precedent for an on-campus bicultural/bilingual presence

exists."

AEIC also urged the university to "make its physical and personnel resources significantly available under the direction of the AEIC to Indian communities.

The senate agreed to have its executive committee study the proposal to decide on what action can be taken and report back at its next meeting

#### Rule of thumb may prevail

A transit strike was averted Monday morning, after a tentative agreement was hammered out after 13 hours of negotiations.

The strike had been called

for 4 a.m. Monday morning.

But if members of the
Amalgamated Transit Workers Union reject the city's wage offer at meetings today, we still may have to use the thumb or car pools to reach campus on Wednesday.

The University would be hit hard by the strike, since about one-third of the 18,000 U of A students rely on bus

transportation.

Contingency plans were de by the university if the strike came off. These included the clearing off athletic fields and the relaxation of parking regulations to allow more cars on campus.

Plans were also made to ask the city for permission to park cars in nearby Mayfair

The strike would have been the first ever held in the winter; the only other one occured in the summer of

# **Inside Gateway**

# Dalby elected new chancellor

Ron Dalby, executive vice president of Canadian Utilities Limited, is the new chancellor of the University of Alberta. Dalby was elected at a university Senate meeting in Red Deer Friday.

Dalby, 44, will replace Louis Desrochers, who will retire June 30 after serving four years as chancellor. Desrochers was the first chancellor to be elected by the Senate, under the Universities

Married with four children two of them attend the university, Dalby graduated from the U of A with a bachelor of science degree in

civil engineering in 1952. As chancellor, Dalby will preside at Convocation and confer all degrees, be ex-officio member of the board of governors and chairman of the Senate. He will also preside over various university functions.

Last February, Dalby became executive vice-president of Canadian Utilities Ltd., and was responsible for the operations of three major utilities companies, which had more than 2,5000 employees.

He joined the Northwestern Utilities Ltd. in 1955 as an assistant distrubution engineer, having

previously served as a resident manager for Imperial Oil Ltd. following graduation from university.

During the next 18 years, Dalby held managerial positions with Northwestern Utilities, IU International, Candian Western Natural Gas and Canadian Utilities.

During the five years with I U International, he was given special assignments to revitalize companies member experiencing financial or management problems. He was president of three I U International sub-companies and chairman of one. In addition, Darby served as vice-president and Senior vice-president of Northwestern Utilities and Canadian Western Natural Gas. Dalby is president of the

Association of Professional Engineers, Geologists and Geophysicists of Alberta, an organization he has served in since 1967.

Active in community affairs, he is director of St. Stephen's College, a charter member of Grace United Church, director of the Alberta Northwest Chamber of Mines and past president of the Oil Capital Kiwanis Club.

Some of his hobbies include flying, skiing, fishing, hunting and travel.



Ron Dalby