

standards; would he take \$33?—A. No. I think you misunderstood me. I said that a quartermaster would get actually on an Empress boat \$70 a month. A man in the galley, a first tripper, or a dishwasher, the wages they pay those men—they are inexperienced and they have to work their way up. Take an ordinary seaman, for instance, he would get \$15 and \$20 a month, and as he got up to an able-bodied seaman he should get \$65 a month, and, actually, that is not enough. But we are willing, where a shipping company will employ white men, to compromise with them. That is what I mean. We will say, "all right". We are having a struggle. We have done that before. We have gone to these shipping companies, and we have known for a positive fact that they have been in the hands of the bank.

By Mr. Barry:

Q. Do they employ orientals as able-bodied seamen?—A. Yes.

By Mr. Blackmore:

Q. I was wondering how far you would be willing to go, say, on a \$45 job. Suppose you have a position for which a white man gets \$45 and an oriental gets \$5 a month or, say, \$9 a month?—A. Yes, according to his rating.

Q. How far down would your organization be willing to let that man who is working for \$45 go? Would you let him go down to \$35 in order to get him on?—A. No.

Mr. MACINNIS: We are getting \$45 under present conditions. Before Mr. O'Donovan answers that question, I would like to say that possibly he may not be in a position to speak on a matter of that kind for his organization; that would have to be settled on the reports they would take back when negotiating with the company.

The CHAIRMAN: Would that not be a matter of conference?

WITNESS: Yes. That is a matter between the employer and the organization. We would compromise with them; we would go into conference with them and tell them what we think would be a fair thing.

By Mr. Blackmore:

Q. The only point I am concerned about is this: if I were a member of the committee, and I am, and were required to make a recommendation I would wonder whether we would recommend that a company should be required to put on British men. Would we say: Here, these men have said they will meet this financial consideration; the men will adjust themselves so you will not lose money. I am anxious to find out if that is so.

Mr. BARRY: You name an amount when you fix the maximum.

Mr. HARTIGAN: Even if you name the minimum, you are giving the company the advantage. In going into conference you are studying the matter, and they must employ at that date. That is too personal a question for the president of any organization to be asked—how far he is willing to go; that is a subject for conference between the organization and the employer.

Mr. ISNOR: I think we all appreciate that fact, Mr. Chairman. I wonder if Mr. O'Donovan would give us a few facts.

By Mr. Isnor:

Q. Would you tell us exactly what the schedule for an oiler is on your scale?—A. \$70.

[Mr. Charles Patrick O'Donovan.]