



Developing Leadership Competencies

BUILDING A SOLID FOUNDATION

This guide uses the “La Relève” competencies model, since it provides a sound, comprehensive framework for expectations of leaders within the Public Service, regardless of management level. The chart highlights those leadership competencies that are critical at DFAIT and that reflect the realities of working abroad, it includes Cultural Awareness, which is not a specific La Relève competency.

Competencies



Visioning

FUTURE BUILDING

Cognitive Capacity	Creativity	Interpersonal Relations	Communication	
INTELLECTUAL		RELATIONSHIP		
Action Management	Organizational Awareness	Teamwork	Partnering	Cultural Awareness
MANAGEMENT				
Stamina/ Stress Resistance	Ethics and Values	Personality	Behavioural Flexibility	Self-Confidence
PERSONAL				