

policy was that employees had the right to organize if they so desired and that they should be afforded opportunities of collective bargaining. He stated, however, that so far as the Government itself was concerned the practice was that they did not deal with unions themselves as such, but with committees of employees representing the majority of employees of any one class or department. The General Manager was instructed on the occasion of his next visit to Toronto to interview Mr. Murphy and ascertain from him in writing a list of demands and suggestions. These would then be considered at the next meeting of the Board on March 24th. Further action would depend upon discussion at the Board Meeting. Whether the employees wish to join a trade union or not was entirely a matter for the individual to decide.

The Meeting adjourned at 5.15 p.m. to the Chateau Laurier where Mr. Godfrey joined the deliberations. The Chairman outlined what had been gone over during the course of the day and Mr. Godfrey expressed himself in complete agreement with the decisions reached.

(9) A suggestion from advertisers and private stations that the Board policy prohibiting commercial sponsorship of programmes involving Canada's armed forces at home be lifted was read. It was felt the Board as a whole should consider this matter. The General Manager was instructed to ascertain the view of the Department of National Defence.

(10) The applications of stations CFAR, Flin Flon, and CFGP, Grande Prairie, for permission to pick up and rebroadcast commercial programmes on the CBC network in the same manner as they are now picking up and rebroadcasting CBC sustaining programmes, was discussed. It was felt that there was no objection to this, provided the stations themselves sold the programmes to the sponsors and that when such sale had been made the usual supplementary station network contract be signed.

(11) The question of following the practice of the Federal Government in increasing salaries for grade 1 clerks and stenographers from \$60 to \$65 and \$75 per month was discussed. It was

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