

OUR MUNICIPALITIES AND LABOR.

In a very able paper under the title of "Our Municipalities and Labor," which he delivered before the Union Convention, Mr. F. A. Acland, the Canadian Deputy Minister of Labor, touched upon one of the new but most serious problems that municipalities have to meet, when he related the fact that in disputes between municipalities and their employees, the Municipal Act did not apply. That is the Department of Labor has no authority to appoint arbitrators in such cases as those that have been so successful in bringing about settlements in disputes between private capital and labor. This means that unless municipal arrangements can be made by which the Federal Labor Department will be called upon to act, there are no means—there is no provincial legislation—by which municipalities can be made in any labor disputes between municipalities and their employees. The consequence is that so far as municipal employees are concerned, the only method they have to press their demands is by going on strike, which, to say the least, is not only crude but senseless, and which often brings about unnecessary suffering to the community affected. On the other hand the only weapon that the affected municipality can use is a dismissal, an equally crude method of procedure. Such an anomaly in our laws is absurd in these days of enlightenment and the sooner something is done to either broaden the Municipal Act so as to include municipalities in its workings or to enact provincial legislation in the case, the better will it be for both sides.

With this idea in view, we presented a resolution to the conference through Mayor Clarke of Edmonton and Controller Clark of Ottawa, to the effect that a committee be appointed, made up of experts to study the subject in all its bearings and report their conclusions to the executive at its winter session, but the Committee on Resolutions turned it down. The reason given being that while the spirit of the resolution was acceptable to the committee.

RAILWAY CLOCKS TO GO BACK.

The Railway Association of Canada has issued notices to railway companies to return to the standard time basis on Sunday, October 3rd, and to return to the standard time basis on Sunday, October 3rd, which has been run on day light-saving time.

ONLY ONE ROAD TO PEACE.

Referring to domestic conditions in speaking at Barry, Eng., recently, J. H. Thomas said that every man and woman who supported the war was faced with the moral responsibility of bearing its consequences. They were not going to deal successfully with the high cost of living until they realized two things: First, that they must produce more than they consumed, and secondly, that the wheels of commerce and trade must be set going throughout the world. But that, said the speaker, was made impossible by absurd peace conditions they had made. If peace were made in the spirit of revenge, the terms for another war.

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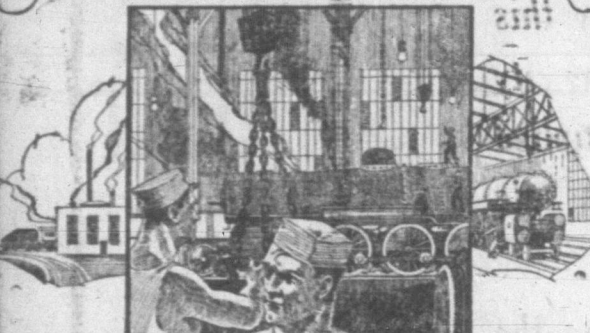
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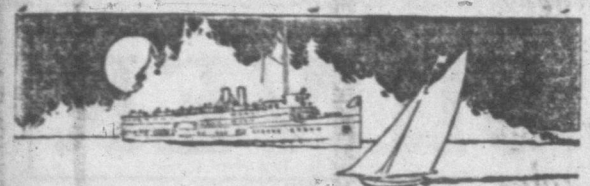
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CANADIAN WORKERS' STEADY PROGRESS

Continued From Page One.

clearly defined at the Ottawa convention in 1917, when a resolution was adopted expressing agreement with the formation of workers' political organizations, and instructing its executive to lend their aid towards bringing such organizations together in the various provinces, in order to create provincial sections of a Dominion-wide Labor party.

The aid so rendered has assisted greatly in building of a veritable independent political Labor organization in most of the provinces, with a possible exception of Ontario, where a Dominion party at an early date.

"Your executive note with pleasurable and remarkable success of the Labor political party in some sections of the Dominion, and consequently look to the time when members will be elected from the ranks of the workers to all the provincial Legislatures and the Dominion Parliament. Your executive believe that with the advent of such members into the various Legislatures and Dominion Parliament that the programme put forward annually by the Trades and Labor Congress, through their provincial federations, provincial executives, and by the Dominion executive will receive greater attention and more ready adoption than in the past.

"We deem it advisable, however, at this time to issue a note of caution to those enthusiasts who see in the election of members of the Labor Political Party, an end to all necessity of continued legislative action on the part of the Trades and Labor Congress, and the passing of its functions to the Labor Political Party.

"The Trades and Labor Congress is a federation of nearly 2,000 Trades Unions, with an aggregate membership of about two hundred thousand, and as such is the only body capable of expressing the opinions and desires of the workers in this country can be fully conserved and protected."

The Industrial Councils. The conference board established in the building industry is reviewed, and the report states: "The influence of this board has already been instrumental in assisting in bringing about improved relations in the building industry in some of the larger centres, and through its aid it is expected that industrial workers will have equal representation with their employers in the building industry throughout the entire Dominion."

It is altogether probable that a Whitley Council will be established in the Post Office Department. "At the invitation of the Minister of Labor, the president and secretary of the Trades and Labor Congress, with a representative of the Dominion Postal Clerks' Association and the Civil Service Federation Union No. 66, attended a conference in Ottawa, the purpose of the creation of a joint council within the Civil Service."

"Resulting from this conference it is understood that steps have been taken by the Government to create such a council in the Post Office Department, which, if adopted, will give to those employed in this service, through their established organization, democratic joint control over matters which affect their working conditions and general welfare."

Government Committees, Etc. Under this head the work of various government committees are reviewed, of which President Moore is a member; co-ordination of Labor laws; Canadian Council of Immigration of Women; of which President Moore is a member; Council of Scientific and Industrial Research, of which J. A. McLaughlin, of Montreal, is a member; Soldiers' Civil Re-establishment, of which A. Stevenson is a member; Employment Service Council, of which E. W. O'Dell, of the B. O. B. and S. Workers' International Union, are members; Advisory Council to the Health Department, of which Vice-President H. J. Halford is a member.

Deconstruction Propaganda. Under this head the matter in another column.

Co-operation With Soldiers' Organizations. The E.C. has co-operated with the executive of the G.W.V.A. on many occasions in matters affecting the common interests of both organizations.

Matters Left Over from Hamilton Conference. Among the questions dealt with were: Western postal employees; Labor party; prison reform; memorial to the late Allan Stucholme; police unions; and the International Brotherhood of Railway, Freight Handlers and Station Employees and the Canadian Brotherhood of Railroad Employees.

Organization and Publicity. "Affiliations have been secured during the year from the Textile Workers' International Union; American Federation of Teachers; Dominion Postal Clerks' Association; Association of Federal Employees; Ottawa; and the following Trades Councils: Cornwall, Ont.; Brockville, Ont.; Bridgeburg, Ont.; Owen Sound, Ont.; Thunder Bay, Ont.; Three Rivers, Que.; Welland, Ont."

Where is the Promise Held Out to the Poor?

By W. R. DIXON.
This is the land which without recompense, So lately hath battled for Liberty's cause— For the right to exist as befits common sense. In accordance with reason and sensible laws, Victory crowned, but the blood-spattered trails Showed how it was won, and no blood was more pure Than dappled the herbage of Paddy's vale: But where is the promise held out to the poor?

This is the land where once Justice hath reigned: The wanderer welcomed, the exile's retreat; Oppression confounded—slaves were unchained; All smiled while reclining at Liberty's feet. But woe for our land in convulsions is thrown By the greed of men's hearts which no longer are pure: To weep in some wilderness, Justice hath flown, And ebbing away are the hopes of the poor.

This now is the land where oppression is rife, And avarice stalks in the nude without shame. See for redress—you create but a strife, Aye, shackled and jailed in Liberty's name? O Canada, awake! and let your faint vocal strains The spirit that fired Freedom's children of yore, Or shall the clanking of Slavery's chains Drown out her voice as she pleads for the poor?

work of the International Labor Office and the results of the meetings held, reference to which was made in these columns in the International Federation of Trade Unions.

The report states that after full consideration the E.C. decided to affiliate and per capita tax was forwarded on June 2, 1920. In concluding its report on these questions, the E.C. states: "It is pleasing to report that during the past year the closest cooperation and most harmonious relations have existed between our Executive and the Executive of the American Federation of Labor and affiliated International Unions, and every assistance has been rendered by them in order that the interests of the organized workers in this country can be fully conserved and protected."

The continued growth of the Congress is a proof of the soundness of this policy, and in conclusion, we wish them to their homes true interpretation of the proceedings. With this done, there is every possibility that the continued growth of numerical strength and influence of the Congress will be maintained in the year to come."

The South African Typographical Union in formulating a plan for the establishment of a printers' home, modelled after the Union Printers' Home at Colorado Springs, Colorado, U.S.A.

LOCAL IMPROVEMENTS

"TAKE NOTICE that the Council of the Corporation of the City of Ottawa, in pursuance of the following works as local improvements: Report No. 7418—A 5 ft. pipe sewer in Pinard Street from the Rideau River to a point 40 feet north of the intersection of the street with the 10th of the Local Improvement Act. Estimated total cost of the work is \$14,342.12 to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7419—A 5 ft. concrete sewer on the south side of Murray Street from Cobourg Street to Charlotte Street. The estimated total cost of the work is \$12,774.74, of which \$4,592.36 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7420—An asphalt pavement on King Edward Avenue from Main Avenue to Somerset Street. Estimated total cost of the work is \$24,271.50, of which \$4,592.36 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7421—An asphalt pavement on Cobourg Street from Rideau Street to Wilbrod Street. The estimated total cost of the work is \$11,024.40, of which \$4,592.36 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7422—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7423—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7424—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7425—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

LABOR NO LONGER A COMMODITY.

At the conclusion of the ordinary business at the meeting of the West Toronto branch of the Great War Veterans last week, J. T. Quinn, of the Electrical Workers' Union, delivered an interesting address on "The Future of Labor."

After reviewing the condition of the workers up to the time of the outbreak of the war, Mr. Quinn said the world's conflict had had the result of bringing the working people to their senses. They saw how in the past they had been held practically in slavery by the capitalists of the world, and had decided that the time had come when they should have a voice in the control of industry and refuse any longer to sell their labor just as a grocer would sell butter. The worker declined to be degraded as a commodity, and in Canada, emulating the example of the workers in England, were asserting their right to direct representation in the councils of the nation, and were now building up a powerful political party which would reflect the desires of the common people of the country, who were no longer content to follow either of the two old political parties.

Most people spend a good many happy hours in not attending to their business.

A profiteer is known by the prices he quotes.

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Report No. 7427—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

Report No. 7428—The grading of Fuller Avenue from Fairmount Avenue to the West limit of lot 21. The estimated total cost of the work is \$1,750.00, of which \$184.48 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.14. The special assessment is to be paid in 15 annual instalments.

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WE Shoe Manufacturers of Canada—and there are 158 of us in all—feel that there are certain features relating to our industry that you should know.

One of the principal things is this—

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IN any event, any reduction that the manufacturer may be able to make to the retailer will be slight; on the other hand, there is a possibility that prices on some styles may be higher.

Your shoe retailer bases his prices to you on what he pays the manufacturer. We, in turn, are dependent on the cost of leather and other things, as well as of labor.

We buy our materials months before our shoes are on your feet, and the price of these materials is naturally regulated by the cost of the materials of which they are made, and of the handwork expended on them.

Therefore, our advice to you—and we give it in all sincerity—is to BUY NOW any shoes you need for your self or your family. Don't buy extravagantly or recklessly, but do so carefully and judiciously.

Your retailer will give you this same advice too, if you ask him. He knows, as we do, that if the public demand for footwear suddenly started up abnormally, scarcity of shoes and higher prices would probably result.

This is a situation that should be mutually avoided, and will be if you buy what shoes you need, as you need them.

SHOE MANUFACTURERS' ASSOCIATION OF CANADA