

Employment Equity Targets vs Public Service Representation

	Public Service Representation Dec. 89	EAITC Represent. April 90	EAITC Represent. April 91	EAITC E.E. Targets
Aboriginal	1.8	0.8	1.1	1.6
Disabled	2.7	1.8	2.3	3.6
Vis. Min.	3.0	2.0	2.5	4.0
Women in Management	14.1	7.1	7.3	14.1

Monitoring of employment equity activities and progress is done on a continuous basis through various status reports. As well, the Employment Equity program is audited as part of the Personnel function of the Department.

7.2 DEPARTMENTAL POPULATION

The Canada based personnel establishment of the Department is composed of three distinct segments:

1. The rotational or Foreign Service segment, numbering approximately 3,000 employees who serve both in Canada and at posts overseas. Entry usually is at the most junior levels of the occupational groups and upward progression is through an annual promotion system based on merit. Assignments to various positions is the normal procedure and the only mean by which employees can gain the expertise necessary for advancement.