

As far as employees' careers are concerned, the Government feels that employees who do not presently have an entitlement to be exempted because of their age or long service have been aware for a long time of the possible requirement to develop a competence in the second official language. In addition, since universal basic language training will not be eliminated prior to the end of 1983, sufficient additional advance notice is being provided. As far as bilingual resources are concerned, the Government feels that there will be an increasing number of employees, and of candidates, who are bilingual by the end of 1983, sufficient to meet the Government's resource requirements.

Thus, at the end of 1983, the Government intends to terminate the special policies of 'conditional appointments' and universal basic language training at Government expense, as well as the Bilingualism Bonus Plan. However, the Government will consult with employee representatives in 1981 and 1982 concerning the practicability of this termination date for any of these policies. In addition, the Government intends to retain programs for the provision of specialized language training after December 31, 1983, as part of its professional training programs.