

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Fiscal Year/Année financière

1979-80

Rationale/Explication

Staff and programme management at missions abroad have inadequate access to trained advisors on personnel management.

Objective/Objectif

Provide supervisors, managers and administrators with on-the-spot advice on how to deal effectively with the career development concerns of women.

Action Plans (Activities)/Plans d'action (activités)

Employment Section is developing a seminar-like orientation or training session for use in Ottawa and at selected missions abroad 4 or 5 times annually dealing with newly-revised appraisal systems. The role of the appraisal in female resource development will be a normal part of this programme.

Responsibility: Training & Development Section
Employment Section
EOW Committee

Evaluation Criteria/Critères d'évaluation

Women who are not satisfied that developmental plans recorded in an appraisal report have been adequately pursued by management will be asked to address objections to an EOW Sub-Committee which will act as an ombudsman reviewer of the case.

- coincidence between training requested and training undertaken;
- coincidence between assignments and aspirations;
- number of adjustments between training requested and training recommended.

Evaluation/Évaluation