## Representation in Industry:

Whatever remedial measures may be adopted, friction can only be avoided by agreement between Capital, Management, and Labor as to the future organization of industry.

-- G.F.

Regard is necessary to the essential principles of industrial life and a united effort by those concerned to give them fuller expression in their joint activities.

-- G.F.

The avoidance of friction depends on an agreement between Capital, Management, and Labor as to the future organization of industry. Such an agreement must be based on frank recognition of the existing grievances of all parties, and can only be attained by bringing home to the minds of each class the dangers arising from conflict and the advantages to be gained by co-operation.

-- G.F.

(In other words, the handicaps of Fear and the advantages of Faith).

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