

APPENDIX No. 3

6. That the Companies having already entered into an agreement with the Shipliners, it is unnecessary to elaborate further on the question of the recognition of the Union.

*In witness whereof the parties have signed*

Anchor-Donaldson Line, Ltd.,  
 Cairn-Thomson Line,  
 Crown Line,  
 Cunard Line or others,  
 Direct Line Steamers,  
 Donaldson Line,  
 Canadian Government Merchant Marine, Limited,  
 Canadian Pacific Ocean Services,  
 Furness Line,  
 Manchester Liners,  
 Head Line,  
 Houston Line,  
 Hudson's Bay Company,  
 Ellerman Bucknail S/S Co.,  
 New Zealand Shipping Co., Ltd.,  
 South and West African Lines,  
 Canada Line,  
 Leyland Line,  
 White Star-Dominion Line,  
 Canada Steamship Lines, Ltd.,  
 Ocean Services,  
 Shipping Federation of Canada Incorporated.

In presence of

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 Lodge 2098 des Lambrisseurs de Navires du Port de  
 Montreal (The Shipliners' Association of the Port  
 of Montreal, Local 2098.

The wages paid to these men are fifty cents an hour for day work and sixty cents an hour for night work. There is a clause here also providing for double time at the prevailing rates as mentioned for Sunday.

*By the Chairman:*

Q. Just listen to these words which Mr. Campbell uttered before the Committee:

“For instance, if the cars do not come down until night, and they want to load cattle at four o'clock in the morning, the carpenters insist on being called at midnight, and they get double time for waiting time even if they only begin to load the boat at four o'clock in the morning. I am talking now of the night men, and the same applies to Sunday.”

What have you to say as to that; if men are required at four o'clock in the morning, does your union insist that they should be called out at midnight?  
 —A. I would not like to answer that question directly just as you put it there, because it might be misleading.

Q. Answer the question direct, then you can make as full an explanation as you like. Is that true? Do the carpenters insist upon being called at midnight when they are required to load cattle at four o'clock in the morning?—

A. It is true, under certain circumstances.

[Mr. Arthur Martel.]