Appendix B

Homogeneity Tests are on the results of the questionnaire for the Interdepartmental study on the Employment of Canadians at International Organizations Out of 1,723 questionnaires distributed, 845 were completed and returned by 17 July 1992, a gross response rate of 49%. The software program employed in the study to process the results from the questionnaire, Software Program for the Social Sciences (SPSS), permitted homogeneity tests to be run using cross-tabulation and one-way tabs on respectively 61 and 76 data points in each questionnaire, for a total of 137 measurements per questionnaire, usually on an individual-by-individual question basis after determining which

questions were best suited for each of the two test selected.

After consultation, a decision rule of 30, significantly different (0.5 level) results was used to determine whether a test produced a homogeneous or a heterogeneous population.

Total Population: (825)	Total (137)	Crosstab (61)	One Way (76)	Cross Tab (61	9 3 kadhar adaa	D 1401 202020205 6	E F (3 H 1 23456123412	1 4 5 6 7 8 8 1 2 3 49 40 40 49 5 6 7 8 9
1. Gender (A1)	69	29	40	1111			1 1 1 1		
2. Grade (A5)	76	28	48	11 11	1 1	1	Į.		1 11 1 11 1
3. Marital Status (A14)	28	12	16	999				11	
4. Outside Canada	60	21	39	111111	11	11			
Sub-group populations Outside Canada									
5. Gender (A1)	53	25	28						
6. Grade (A5)	47	18	29	1111					
7. Marital Status (A14)	21	8	13	99 9	1 1	0			
8. Plevels (A5 part)	26	8	18						
Pievels									
9. Outside Canada (437) by gender (A1)	31	12	19				1	888 88	
10. New York by gender (A1)	8	3	5		88				
11. Washington by gender (A1)	8	2	6						
12. New York by Washington	44	11	33	1 1				8 8	
13. New York by Geneva	16	4	12	8					
14. Rome by Geneva	12	5	7						
Totals				7523826	- 7- 141-	1482	211-511	57753646571-	1-34521446532234-16-