

PLANNED ACTIONS

Strategic Objective 3: Help implement employment equity effectively		
1. Action: Endorse flexible working arrangements		Time Frame/Responsibility Area
<ul style="list-style-type: none"> • Promote policy on flexible working arrangements 		FY 94-95 / APSC and BCC
<ul style="list-style-type: none"> • Provide guidance to managers and employees on flexible working arrangements 		FY 94-95 / APSC
2. Action: Integrate appropriate training into management and employee training programs		Time Frame/Responsibility Area
<ul style="list-style-type: none"> • Provide training on managing diversity to Executive Committee and DGs 		FY 94-95 / CFSI
<ul style="list-style-type: none"> • Institute mandatory anti-harassment module in existing training programs 		FY 94-95 / CFSI
<ul style="list-style-type: none"> • Institute mandatory employment equity module in existing management training programs 		FY 94-95 / CFSI
<ul style="list-style-type: none"> • Address employment equity in course for managers on performance appraisals 		FY 94-95 / APSR
<ul style="list-style-type: none"> • Evaluate effectiveness of training 		FY 94-95 / CFSI
<ul style="list-style-type: none"> • Promote attendance by employees and managers at departmental and other events designed to raise awareness of work place equity and work force diversity 		FY 94-95 / APSC and BCC