

TABLE XI

WAGES

Minimum wage per 8 hour shift (January 1992): 13,320 pesos(\$CDN 5.00)
 Last wage increase (November 1991): 12%

MAQUILADORA AVERAGE EARNINGS (September 1991)

	(\$US per hour)
UNSKILLED WORKERS	1.49 (TOTAL)
Wages	1.15
Benefits	0.34
 BLUE COLLAR	 4.04 (TOTAL)
Wages	3.11
Benefits	0.93
 WHITE COLLAR	 6.40 (TOTAL)
Wages	4.93
Benefits	1.47

EVOLUTION OF MINIMUM WAGES

YEAR	DAILY	\$US PER HOUR	FREE EXCHANGE RATE (Annual average)
1982	5.42	0.67	57.18
1983	4.32	0.54	150.29
1984	4.25	0.53	185.19
1985	4.00	0.50	310.28
1986	3.94	0.49	405.81
1987	3.97	0.49	405.81
1988	3.24	0.40	2,289.58
1989	3.22	0.40	2,474.80
1990	3.63	0.45	2,807.30
1991	4.45	0.56	2,994.00