

to be conducted primarily for the benefit and reward of triumphant politicians, and that the intelligence, industry and adaptability of the officials necessary to conduct the various duties was to be confined entirely to the members of the dominant party. I entered the service through a misapprehension, being lured by an advertisement, as before mentioned. They have long since ceased to advertise for Government officials; it seems that it is now not necessary. The advancement of integrity in public affairs has shown that the Hon. Secretary of the Treasury was mistaken. About twelve years afterwards, the Hon. George H. Pendleton had the wonderful courage to introduce a bill in Congress that in a measure cleared the venomous atmosphere and began the cleansing which is still rolling onward and upward.

Ignorance, vice, prejudice, spleen, vindictiveness are all passing away and we are slowly reaching the millennium of honest civil service, founded on a rock and the intrigues of the wicked spoils system cannot prevail against it.

It has been and still remains a difficult work, but all things worth accomplishing are only acquired by constant stalwart efforts.

If the Civil Service was placed exactly on the same plane as the military services by statute, the most intelligent youths in the country would seek the Service as a permanent employment and the Service would be the cynosure of purity and intelligence, creating an aristocracy of intelligence, integrity and character of which the country would be justly proud. How gratifying it would be to be a servator of our Government under such conditions!

When Wm. McKinley was elected President of the United States, the Surveyor of Customs at Baltimore was succeeded by another. The ex-Surveyor and some prominent persons formed the Fidelity Trust Company

of Baltimore, Md. The ex-Surveyor took with him three Day Inspectors of Customs at Baltimore, Md. The company proved a great success and the ex-Surveyor to-day is enjoying a salary over five times as great as he received from the Government. The inspectors who left the service of the Government and entered that of the Fidelity Trust Company have all fared financially the same as the ex-Surveyor.

During the past few years, two Naval Officers, one Warehouse, one Statistical, one Internal Revenue, one Stenographer, one Entry Clerk, and some others, all excellent clerks, have voluntarily left the Service, and every one is now earning immeasurably more than they could ever have obtained in the service of the Government. We now have about six clerks who have graduated at law, and two inspectors who have studied medicine and graduated and are now seeking opportunity to leave the Service.

To transact with efficiency the duties of the Auditors, Impost, Warehouse, Liquidating, Marine and the Debenture divisions of the Customs Service, certainly requires as much intelligence and industry as would lead to success in the professional walks of life.

There is not one man who graduated in the legal division of the University of Maryland in my class, and passed the Supreme Court examination, that has not succeeded financially better than I have in the Government Service and who is not now either prominent in the professions or is holding a responsible position. Of my contemporaries and those who entered into business long after I did, I can recall three who are presidents of Baltimore National Banks, three are bank-cashiers, one is president of a large corporation, receiving \$36,000 per annum, one went to Chicago and passed away as president of the Chicago, Rock Island and Pacific R. R. at a salary of \$50,000 per annum, and