6

off the back page onto the front excalibur

This past month the staff of Excalibur formed two caucuses - one for staff members of African descent and one for women. These caucuses are forums to work toward real change at the paper and the university.

Currently there are far fewer women in senior positions in information media than men. It's easy to see women's faces on television and hear women's voices on radio; but overwhelmingly the people making decisions are men — and almost exclusively white.

This situation has been echoed at Excalibur. All of the editors have been white and most of the staff male. Excalibur has traditionally failed to represent the diversity of the campus in its staff. Even this summer's staff recruitment campaign has brought an influx of men and few women.

Although York has the largest black academic community in Canada, Excalibur has always had few blacks on staff. The situation has been a self-perpetuating one. Potential writers were discouraged from writing at the paper due to poor coverage of their concerns. Because

The topic of the editorial is written with the approval of the majority of the staff. The initials below indicate those who contributed to the writing of the piece.

REAL LIFE; FANTASIES COME TRUE.

these writers were not on staff, the situation never improved.

Targeting recruitment towards traditionally underrepresented groups is one of the first concrete goals of

The media has a considerable influence on the way we think about ourselves and others. Mass media claims to be objective, but in fact only conveys the concerns and supports the interests of privileged groups.

Writing by feminists, blacks, francophones, Native people and others are often dismissed as "biased," "slanted" or "radical," because the writers question the status quo. If one of the purposes of media is to educate, than what better way to start than by raising

And many times the concerns of diverse groups are relegated to a journalistic ghetto - the back page article or hidden guest column. What we hope to do at Excalibur is move the issues of under-represented groups off the back page and onto the front.

Excalibur's caucuses are a move toward more responsible coverage of the issues affecting particular communities. The caucus can suggest which issues need to be addressed by the paper, keep an eye on how they are dealt with and also try to make sure that the representation on staff is parallel to the representation in the university. They act as both watchdog and support

Excalibur anticipates that as our staff grows more groups will form caucuses. This will only help the paper.

York is the most ethnically diverse campus in Canada. More than half the students are female. The student paper should speak to these different groups — not just about them.

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Excalibur is York University's community newspaper.

Excalibur is a volunteer organization. We will consider for publication all submissions that are not deemed libelous or discriminatory by the editors and staff. The opinions expressed are not necessarily shared by all members of the staff or board of publications.

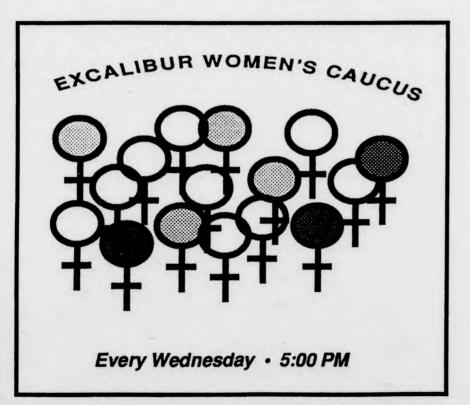
Final responsibility resides with the editor-in-chief as outlined in the constitution.

Editor-in-chief Jeannine Amber Managing Editor Doug Saunders

Contributors Bruce Adamson, Mike Adler, Stephen Balsky, Andrew Brouse, Trevor Burnett, Toussaint Farrell, Jennifer Holness, Jim Hounslow, Mary Jankulak, Jennifer Lim, Azed Majeed, Frank Maringola, Wilson Matidie. Pat Micelli, Ira Nayman, Steve Perry, Cindy Reeves, Josh Rubin, Jim Russell, Yvonne Ver-Jose.

Business Manager Merie Menzies Advertising Assistant Patty Milton-Rao

> **Board of Publications Chair Kevin Connolly**



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Help us develop a policy

Excalibur is in the process of developing a policy to aid us in establishing and maintaining a nondiscriminatory media. At present we have a draft policy which we hope to adopt and incorporate into our constitution in the fall. We encourage interested members of the York community to come and pick up a copy of the policy. We welcome your suggestions for improvement. Ageneral meeting to discuss the policy will be held in September.

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