

system in everything a foreman can simplify every detail in his department, make his work easier and free himself of much worry and mental strain. It will place him in a position in which he will be prepared for every and all emergencies. It is the foreman's business to watch every loophole, no matter how small it may be, if he would have his department show up on the profit side of the column. If he simply gives out the copy, and then allows each man to wander aimlessly about looking for material to set it, through lack of system for preventing such a state of affairs, he cannot expect profit to result from such management. I would advise you, therefore, Mr. Manager, to interview your foreman, and find out at once just what are his methods of running his department. See whether he has a well-oiled, smoothly-running system or not. Note how long it takes him to find out upon request from you whether he has the material available to set a job upon which you may be figuring, and if not, see whether he can inform you where the material is—in dead or alive matter, etc. Whatever course for finding out you adopt matters not. The thing is to find out.

"Now, Mr. Manager, we have been looking at the composing-room through your spectacles. Will you now be kind enough to look at the manager for a moment through the foreman's spectacles? Perhaps you have a foreman who possesses every qualification to thoroughly master every detail of his department in a systematic manner. He may have the very latest appliances known to the craft, and an abundance of material; and yet, withal, it is possible for you to be a hindrance to him in his work, and the surest way for you to be so is to be continually interfering with his management and indulging in fault-finding. Your foreman is either a competent man, fully able to manage his department without your interference, or he is not fitted to act in that capacity one hour. If of the first-mentioned class, keep hands off entirely, and judge him solely by results. If of the latter class, don't waste time and spoil your good temper by kicking, but get a new foreman quickly. I presume, if this rule prevailed, some managers would be constantly making changes in the heads of composing-rooms, not so much because of incompetent foremen as through their inborn tendency to be eternally kicking. Such treatment is bound to discourage a competent man, and managers who haven't sufficient business sagacity to recognize a competent man when they have one had better discharge themselves. I know a foreman whose misfortune it was for 10 years to have charge of the composing-rooms of men who were expert fault-finders. The poor fellow actually began to think that he did not know anything about the business, and was ready to get out of it. He finally secured a position as foreman with a firm that judges a man's ability solely by results. He has been with that firm nearly three years, and recently had the pleasure of receiving a handsome increase in salary without solicitation on his part."

Mr. John A. Ewan, correspondent of The Toronto Globe with the second Canadian contingent in South Africa, sailed from Cape Town early in July, and is on his way home. He intends to visit England and Scotland, spending a short time in his native county, Sutherlandshire.

DEFEAT OF THE POSTAGE BILL.

It is difficult to see who are delighted by the defeat of the postage measure in the Senate. The bigger daily newspapers cannot be much pleased, because it would have meant, even to the Montreal papers, a reduction in their postage bills. To the Toronto papers, both Conservative and Reform, the bill would have meant a considerable reduction, and, consequently, they cannot be any too well pleased. Then, the Postmaster-General must be pretty well satisfied, because he was loth to reduce postage rates at all, and the overthrow of the measure leaves him the old rates. The reduction being made within Provincial boundaries only has led to some criticism, and the views of one or two Liberal papers on this point are reproduced. At any rate, the question is now shelved until next year, and, unless there is a change of Government, the extreme probability is that the present rates will stand for many a long year to come.

MARRIAGE OF MR. EDWARD J. B. PENSE.

A social event of note at Kingston, June 27, was the marriage of Mr. Edward J. B. Pense, publisher of The British Whig, to Miss Hamilton, daughter of Mr. Clark Hamilton, collector of Customs, Kingston, and granddaughter of the late Hon. John Hamilton. The ceremony was performed by Rev. John Mackie, of St. Andrew's church. Among the many handsome gifts was a massive silver punch bowl from the staff of The British Whig. Mr. and Mrs. Pense spent their honeymoon trip to New York and the Maritime Provinces. Mr. Pense's influence as a journalist and his standing as a man of great public spirit are well known, and on this occasion the cordial good wishes of all his journalistic friends are extended to him.

Percy F. Godenrath, of The Greenwood Times, has joined The Rossland Miner.

The Canadian Leverless Monona Cylinders are having a great run. The Toronto Type Foundry Co., Limited, report the sale of 15 of these cylinders during the past six months.

The Canadian Brown & Carver cutter is having a good sale. The machine is well-built, and is a much stronger machine than the one made in the United States. These machines are now used in such up-to-date offices as Warwick Bros. & Rutter, The Bryant Press, and Brown Bros., Toronto. The Toronto Type Foundry Co., Limited, are the sole selling agents for these machines.

George W. Modeland, of The Rat Portage Miner, was accidentally drowned in the Winnipeg river.

The printer who visits Toronto without calling at the Toronto Type Foundry's new premises at 70 York street misses a treat. There is no such display of every kind of printing machinery anywhere, either in the States or Canada, as can be seen at the Toronto Type Foundry. On a recent visit there we counted over 30 cylinder presses and at least fifty job presses, cutters, folding machines, perforators, Universal presses, as well as seeing everything new in the printing material line. The Toronto Type Foundry Co., Limited, evidently believe in their motto, "Everything for the Printer," and keep it in stock.