

suggest that the minimum salary aimed at and sought for, should be \$800 in place of \$700, at least for clergy of some years standing.

It is found that greater advantages, so far as regards salary, are offered in other Dioceses, and that we have therefore lost several of our able men. The same loss is likely to recur unless we can increase the salaries given in this Diocese.

The Executive Committee are of opinion that \$700 is not a sufficient income for a clergyman in the present advanced cost of necessities.

They also think, that if these facts were positively set before the Churchmen of Nova Scotia, there would be such an increase of the general fund of the Society as would enable the Committee to make larger grants to meet and encourage greater exertion on the part of the people in the several missions.

They are also of opinion that it is not generally expedient to open new missions until better average provision be made for the support of the clergy in those already established. This can be done, and also the good work further extended, if all the parishes in the Diocese will shew as warm an interest in the Society as is evinced by a few.

The Committee are aware that the supply of native men for the ministry is not sufficient to meet the want, and they hope that if better provision can be made for the necessities of our clergy more of our young men may find it possible to devote their time and abilities to preparation for the ministry.

Your Committee have placed in the Appendix a statement of the position in which the several parishes and missions now stand with reference to *self support* and *external aid*, hoping that the information may be interesting, and the publication a stimulant to missions to work for the "independent position."

The following is a memorandum of the receipts and expenditures during the year 1874 :

RECEIPTS.

Widows' and Orphan's Fund.....	\$2242.70
Superannuation Fund.....	1396.44

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