

cient time for the Department to have submitted the matter to the Postmaster General for ratification. Certain delegates were of the opinion that a mistake had been made in submitting the report in question to the Department for signatures.

Venables—Bell: That this convention again express heartiest thanks and confidence in the delegation that visited Ottawa in January last and that the matter be left in the hands of the incoming Executive to deal with through the channels authorized by this convention. Carried.

Venables—Cantwell: That on resuming business this afternoon the convention immediately proceed with the election of officers.

Certain objections being raised, the motion was withdrawn.

Crate—Grant: Naming of the place of convention take precedence over all other business at the afternoon session. Carried.

Further report of Committee on Classification and Salary:

Your committee recommends that an effort be made to obtain an amendment to Bill 217, Schedule B, Section 5, in order to allow that years of service be the basis of promotion to a first class clerkship in lieu of the present system of revenue and units employed in city post offices. The reason of your committee coming to this conclusion is that we deem the present system referred to above, viz., that of revenue and the number of employees, as being undoubtedly very unfair, as there are many offices which under this system could never hope to have a first class clerk appointed.

We also recommend that fifteen years' satisfactory service constitute the limit of service necessary to become eligible for a first class clerkship, always provided that said clerk have the recommendation of the Postmaster. Carried.

Further report of the Committee on General Policy:

Clause 49. Your committee begs to recommend that the Secretary-Treasurer shall supply all members of the Executive with a copy of all correspondence of general interest passing between this Association and the Department, and that vice-presidents make arrangements to forward copies of the same to branches in their jurisdiction. Also, that monthly reports be prepared and published in the official organ of the Association. Carried.

On motion of Mr. Crate, the convention adjourned at 12.10.

Friday. Afternoon session. Business resumed at 13.50.

Naming of place of convention.

Mr. Crate extended an invitation to the Association to hold its next convention in the City of Toronto. Mr. Venables and Mr. Hynes both seconded this proposal or invitation.

Carried unanimously.

Date of convention: Crate—Grant: That Monday, July 8th, 1918, be the date set for the opening of the next convention of this Association. Carried.

Report of the joint committee appointed to deal with clauses 12 and 37.

Your committee beg to report that, considering the difference of treatment accorded to post office clerks appointed on and after April 1st, 1912, and those who entered the Service previous to that date, as salary is concerned, we consider that the former have, to say the least, a very serious cause for complaint.

We therefore recommend that the incoming Executive take immediate action in order to obtain, at the earliest possible date—during the present session of Parliament if at all possible—an amendment to the Civil Service Act so as to entitle these clerks to be promoted to the second class, as those appointed previous to April 1st, 1912, and obtain the maximum salary of this class in the ordinary manner, though they may not have passed the qualifying examination, provided however that they are duly recommended by their superior officers. We further recommend that it be left in the hands of the incoming Secretary-Treasurer to draft a circular covering these recommendations, a copy of same to be submitted to each member of the Executive for approval before being despatched to all Members of Parliament.

Mr. Jacques, speaking to the recommendation, gave a splendid outline of the reasons why this convention should, in his opinion, adopt this recommendation.

Sutton—Walsh: That this convention recommend that those clerks appointed to the Service on April 1st, 1912, be permitted to reach the maximum of the first class in the usual manner, as those appointed prior to that date.

Messrs. Crate and Jacques suggested that the motion introduced by Mr. Sutton be combined with the recommendation of the committee. Consent of the committee having been obtained, the recommendation was adopted with the addition of Mr. Sutton's motion.

Report of Committee on General Policy re clause 52:

Your committee beg to recommend that, as cases have occurred where, owing to the exigencies of the Service, due to the war, women have been granted temporary positions in certain post offices, this convention protest against such women being appointed to the permanent staff, and, further, that we ask that no vacancies be filled by women in future if properly qualified returned soldiers or medically unfit men are available. Adopted.

(To be continued.)