University working conditions

The following is a comparison of working conditions for non-academic workers in several Canadian universities. On many campuses. conditions exist such as partial payment by administrations of hospitalization and medical care payments, which are pretty much the same for all the universities we have used here as samples. In such cases, we do not deal with those benefits, primarily for space reasons.

Dr. P. J. Gaudet

Also, for much the same reasons, we have not attempted to deal tith each and every peculiarity of each and every contract. Therefore, a minor shortcoming

of the study is that contract details are not reported which deal with specific peculiarities applicable only to one campus. What we present, then, is a

comparison of basic sections of the respective bargaining agreement.

Provisions for "call-back" to work Rate of pay Min. Hours guaranteed double time SFU group four hours double time two hours SEIU time-and-a-half for time 1 hr. for travel, 1 hr guar. NASA worked (not the travel time) -no clause-CUPE collective; Vacations with pay SFU Group NGLEADERS 3 yrs Vacations with pay 3 wl Vacations with pay 5 wks after: 4 wks after 3 wks after: 20 yrs 12 yrs. SFU Group 3 yrs 15 yrs SEIU 1 yr. 20 yrs. NASA 1 yr. I yr. CUPE **Casual Leave Provisions** No. days allowed per year Maximum time "bankable" SFU GRoup 12 days 132 days SEIU 12 days no maximum NASA 10 days *not cumulative CUPE 10 days *not cumulative *both of these groups, however, have good sick leave plans DATE 29 April 4 Base Pay Rates 29 April 5 29 April 6 SFU Group (1970 rates) \$3.12 for women, \$3.46 for men SEIU \$2.08 for men, \$2.27 for women NASA salaries start at \$274 per month CUPE salaries start at \$302 per month Name of Bargaining Agent University Simon Fraser (SFU) Several different recognized unions bargain here Service ; Employees International Union (S.E.I.U.) U. of Manitoba Non-Academic Staff Association (NASA), an U. of Alberta independent group U. of Alberta Students' Union Bldg. Local 1368, Cdn. Union of Public Employees. Bargaining Agent SFU Group Union members only may be employed (closed shop) S.E.I.U. Membership becomes compulsory after employment except for those working (maintenance before the agreement was signed of membership) N.A.S.A. same as above C.U.P.E. same as above Bargaining Agent **Overtime Pay Provisions** SFU Group double time after eight hours SEIU double time after eight hours NASA single time the first hour, then time and a half CUPE time-and-a-half first four hours, then double time

Pay For Work Done on Holidays

double time, plus a days holiday pay

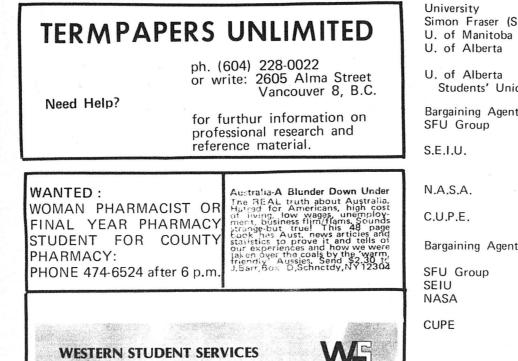
triple time, plus a days holiday pay

Dr. D. G. Kot **OPTOMETRISTS** Office Phone 439-2085 201 Strathcona Medical Dental Bldg 8225 - 105th STREET Edmonton, Alberta

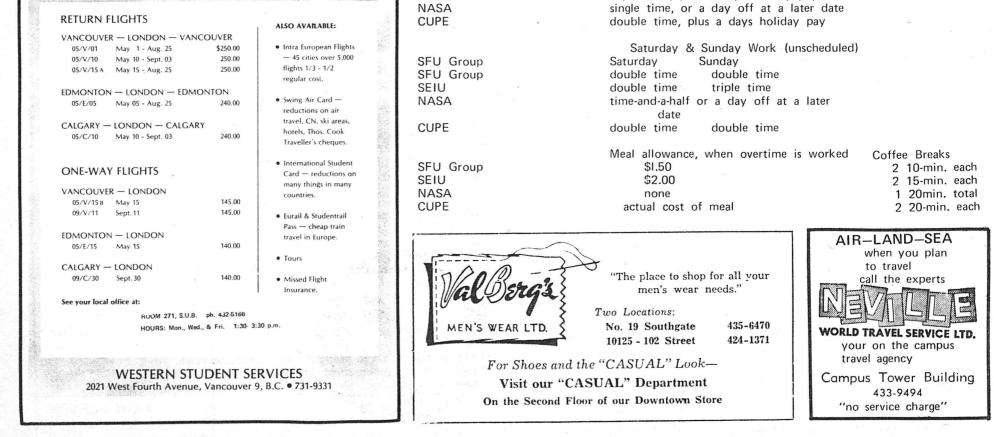
Students who expect to register on a teacher certification program, in the Faculty of Education, after the completion of a degree in another faculty are invited to planning pre-registration meetings as follows: EDUCATION CENTRE APRIL, 1972 TIME ROOM NAMES

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A B C D E F G H I J K L M N O P Q R S T U V W X Y Z	4 p.m.	Ed 12
	4 p.m.	Ed 12
	4 p.m.	Ed 12

Applications will be accepted until May 1, 1972, for the 1972-73 Session



TRAVEL PROGRAMME



SFU Group

SEIU

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