

ST. JOHN MAN THERE

Wage Adjustment Conference With Western Union in New York—New Kind of Union

(New York Times, Monday.)

The general officers of the Association of Western Union Employees, a new organization of more than 80,000 workers in all departments of the Western Union Telegraph Company, arrived in New York last night to hold a wage adjustment conference with company officials on Wednesday afternoon. In addition to the question of increased wages—already agreed to, but the amount undetermined—working conditions and collateral questions will be submitted for adjustment.

The association, which represents a new idea in the relationship between large employers and employees, was formed by the employees themselves because of what the leaders termed the unsatisfactory methods of President Kenkamp of the Commercial Telegraphers' Union of America. The new organization, totally divorced from outside union influences, was formed in Chicago several months ago when many telegraphers resented the working of a call to strike, issued by the old union officials.

"We felt that the union leaders were trying to stir up trouble," said James G. Hayes of Toledo, secretary-treasurer of the association, at the Hotel Continental, "and so we decided to form our own union. We succeeded in getting 1200 men to enter almost at once, due to widespread dissatisfaction. After we had perfected organization we submitted the plan of organization to President Kenkamp of the Western Union, and he, favoring it from the first, succeeded in winning over his associates to approval of it."

"Our association aims to settle all differences by arbitration, instead of by strikes. Our constitution forbids the use of the strike weapon. The employees finance the organization, elect their own officers and run it without outside advice. We believe that the radical methods between employers and employees are things of the past. We now have more than 80 per cent. of the country's telegraphers holding paid-up membership in the organization."

"We realize that it is necessary for a closer relationship between the hired man and the employer in order that they may meet half way on questions of wages and working conditions. We think that the true Americanism of labor may best be expressed by a willingness to put that relationship on a fifty-fifty basis. Our association aims to accomplish the settlement of differences under the slogan 'Work while settling your claims.'"

"In the few weeks we have been treating with the company's officials we have succeeded in getting for the men time-and-a-half overtime, a 10 per cent. increase in wages, adjustment of working conditions, strict enforcement of the seniority rule in regard to promotions or easy assignments, and the reinstatement of men who had been dropped because they belonged at that time to the outside labor organization. We have also obtained for the men a standardization of wages, no matter where the telegrapher may be working his wire."

Mr. Hayes said the association officials had held a conference recently in Washington with Postmaster General Burleson, who had heartily approved of the organization. He said that at Wednesday's conference the question of a new wage scale would be taken up, and the association would demand that it be made retroactive as from Aug. 1.

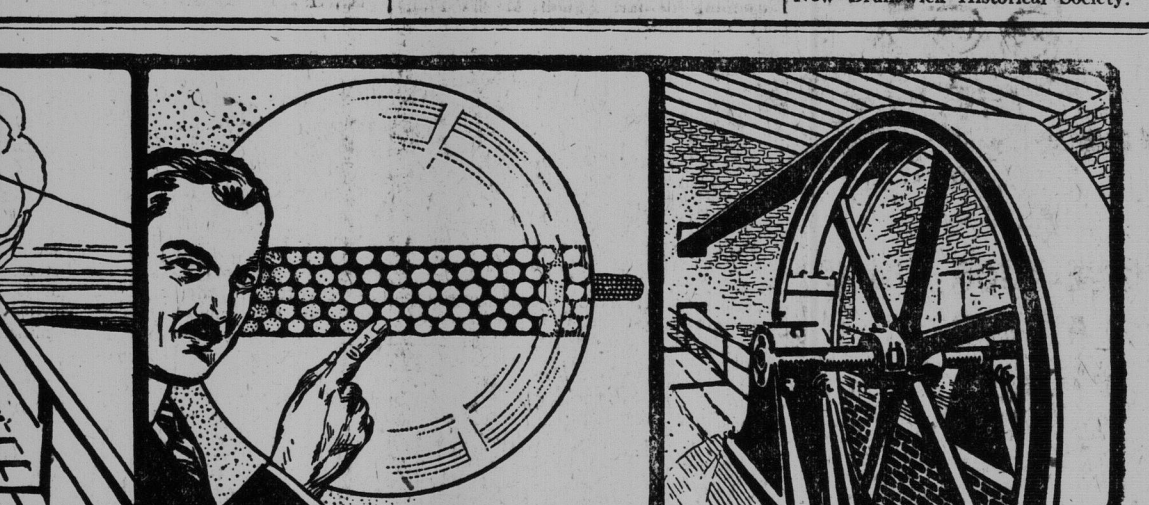


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The best way to get the most work out of the "human engine" is to give it the food that has the most energy in it. Of all foods, certainly this means FRY'S COCOA—the great food beverage that is all delicious nourishment. If you have to work harder these days, try a regular course of FRY'S. You will need less of other and more expensive foods. There is concentrated strength for muscle and brain in every single cup.

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ed a copy of the association's constitution with a view of adjusting it to the express business. In addition to Mr. Hayes, the officials here are Joseph P. Hayes, of San Francisco, H. M. Swartz, Kansas City; J. C. Lawrence, Chicago; W. A. Reynolds, Atlanta, Ga.; Park Harrington, Boston; A. S. Connor, St. John, N. B.; R. E. Fitcher, Houston, Texas; Paul Rainey, Salt Lake City; Allan Hixson, Los Angeles; and D. F. Murphy, and R. E. Tucker, of New York.



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LEFT BIG ESTATE.

Will of Late Sir George Gibbons Entered for Probate.
London, Ont., Sept. 25.—The will of Sir George Gibbons filed for probate shows that he left an estate valued at \$897,000.

J. A. Gibbons, brother, and Mrs. R. T. Coady of Toronto, are given \$600 a year for life. The Misses Mary, Ethel and Louise Livingston and Mrs. Kate Ewing, nieces, all of Toronto, are given \$200 a year for ten years.

A trust fund of \$480,000 has been set aside for his grandchildren. The balance of the estate is divided equally amongst his children, Mrs. Constance Hamilton, George S. Gibbons of this city, Miss Helen Gibbons and Mrs. Roland Harris. Bequests were made to several local charitable organizations while several trusted employees received legacies.

Special Sale of High Grade Groceries

— At —
ROBERTSON'S 2 STORES

Ten Days Sept. 19th, to 30th.

- BEANS**
Finest Small White..... 28c. qt.
Finest Red Eye..... 27c. qt.
- FLOUR**
24 lb. bag Robin Hood..... \$1.58
14 lb. bag Whole Wheat..... \$1.58
- SUGAR**
10 lb. bag of Lard..... \$1.10
10 lb. Finest Light Brown..... \$1.00
- TEA**
Orange Pekoe..... 54c. lb.
Lipton's..... 10 lb. lots, 53c.
Red Rose..... 10 lb. lots, 52c.
Finest Oolong and Black..... 52c. lb.
- PRUNES**
Small Prunes..... 12c. lb.
Medium Prunes..... 10c. lb. by the box
Large Prunes..... 14c. lb. by the box
- JELLY POWDER**
3 pkgs. Lipton's for..... 25c.
3 pkgs. McLaren's for..... 25c.
- SOAPS**
The most economical way to buy Soaps is by the box. The older soap is the harder it gets the harder it is the longer it will last. One box of Soap in the house will outlast 1 1/2 boxes bought in the small way. We offer the following at below wholesale prices:
Sunlight (100 cakes)..... \$7.45 box
Gold (100 cakes)..... \$7.45 box
Lux (100 cakes)..... \$7.45 box
White Naptha (100 cakes)..... \$7.45 box
Lifebuoy (100 cakes)..... \$7.45 box
Fairy (100 cakes)..... \$7.45 box
- CANNED GOODS**
Tomatoes..... 22c.
Corn..... 21c.
Peas..... 19c.
String Beans..... 19c.
Clams..... 19c.
Lobsters..... 20c.
Shrimps..... 20c.
Salmon—Large, 20c.; Small, 18c. and 14c.
Peaches—Fancy, 22c.; 20c.; 18c.; 16c.
Baked Beans (24)..... 18c.; 2 for 35c.
Clark's Chili Sauce Beans (24)..... 22c.
Campbell's Soup..... 15c. tin
2 tins Evaporated Milk (medium)..... 23c.
2 tins Evaporated Milk (large)..... 25c.
2 tins Vegetable Soup..... 25c.
2 tins Corn Syrup..... 25c.
3 tins Cocoa..... 25c.
3 tins Old Dutch..... 27c.
1 lb. tin Baking Powder for..... 27c.
12 oz. tin Jersey Cream for..... 27c.
2 tins Egg Powder for..... 22c.
2 tins Custard Powder for..... 22c.
7 lbs. Finest Onions for..... 25c.
3 lbs. Mixed Starch for..... 33c.
Tillson's or Quaker Oats for..... 30c.
Macaroni for..... 11c. pkg.
Soap..... 15c. tin
Union Hand Cleaner..... 10c. tin
- SHORTENING**
Pure Lard..... 33c. lb.
20 lb. pails, \$6.50
3 lb. tin Shortening for..... 87c.
5 lb. tin Shortening for..... \$1.45
20 lb. pail Shortening for..... \$5.50
Finest Shelled Walnuts..... 85c. lb.
Finest Shelled Almonds..... 65c. lb.
Finest Shelled Filberts..... 60c. lb.
Mixed Nuts..... 25c. lb.
Machine Sliced Breakfast Bacon, 30c. lb.
Libby's Dried Beef..... 25c. glass
Paris Pate..... 11c. tin
Chicken Hashie..... 24c. tin
Rubber Rings, extra quality, 3 dozen for 25c.
Pickling Cucumbers..... 50c. peck
Whole Green Peas..... 29c. qt.
Soldiers' Comfort Boxes—Large, 2 for 25c. Small 3 for 25c.
Borden's Eagle Brand Milk..... 22c. tin
2 lb. tin Chase & Sanborn's Coffee, 55c.
Lux..... 16c. pkg.
4 pkgs. Pearlina for..... 23c.

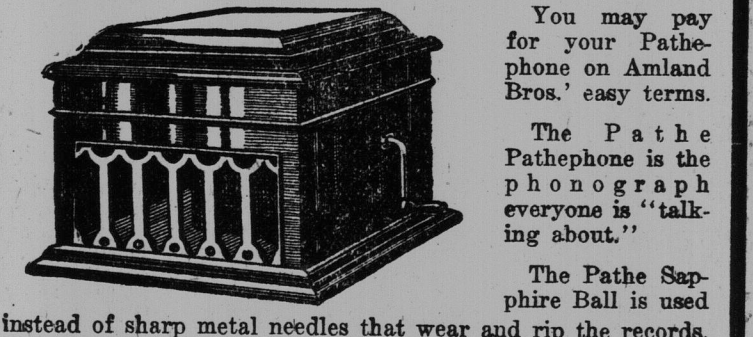
APPLES
Choice Apples..... 29c. peck
Choice Apples..... \$2.50 and \$2.75 bbl.
Choice Country Butter..... 47c. lb.
Green Tomatoes, Ripe Tomatoes, Cakes, Potatoes, Fresh Eggs, Corn at Lowest Prices
Goods Delivered All Over the City, Carleton and Fairville

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24 lb. bags Ogilvie's..... \$1.59

SUGAR
9 lbs. Finest Granulated Sugar..... \$1.00
10 lbs. Light Brown Sugar..... \$1.00
King Cole Tea..... 55c. lb.
20 lb. bags Oatmeal..... \$1.49
Mayflower Milk..... 20c. can
Carnation Milk (large)..... 18c. can
2 cans Evaporated Milk..... 25c.
2 pkgs. Mince-meat..... 25c.
6 lbs. Canadian Onions..... 25c.
1 can Jersey Cream Baking Powder..... 25c.
4 pkgs. Sun Ammonia..... 25c.
6 pkgs. Cow Brand Baking Soda..... 25c.
3 pkgs. Bie Jelly..... 25c.
2 lbs. Good Prunes..... 25c.
2 bottles Flavorings..... 25c.
4 cakes Gold or Surprise Soap..... 30c.
4 cakes Lenox Soap..... \$7.40 box
Older Vinegar..... 37c. gal
White Wine Vinegar..... 37c. gal

APPLES
Choice Apples..... 29c. peck
Choice Apples..... \$2.50 and \$2.75 bbl.
Choice Country Butter..... 47c. lb.
Green Tomatoes, Ripe Tomatoes, Cakes, Potatoes, Fresh Eggs, Corn at Lowest Prices
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Vinegar

- Pure Apple Cyder Vinegar..... 35c. gal.
Pure White Vinegar..... 35c. gal.
Pure Apple Cyder or White Vinegar, large bottle..... 19c.
Pure Malt Vinegar, bottle..... 22c.
Mixed Pickling Spices, all kinds, 25c. lb.

Onions

- Onions..... 5c. lb., 7 for 25c.
Preserving Jars, pints..... \$1.20 doz.
Preserving Jars, quarts..... \$1.30 doz.
Canadian White Beans..... 28c. qt.

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Onions

- Finest Canadian Onions (silver skin)..... 4c. lb., 7 lbs. 25c.
White Beans..... 15c. quart
Yellow-Eye Beans..... 27c. quart
Yellow-Eye Beans..... 31c. quart
Libby's Soup, all flavors..... 15c. tin
10 lbs. Best Granulated Sugar, with orders..... \$1.10
Pure Lard, Silver Leaf..... 33c. lb.
20 lb. pails, \$6.40

- 35c. Quaker Oats..... Only 28c.
4 lbs. Quaker Oats..... 30c.
2 lbs. Medium Prunes..... 25c.
2 pkgs. Seeded Raisins..... 25c.
Standard Peas..... 15c. tin
Sugar Corn..... 30c. tin
Tomatoes (3s)..... 22c. tin
Pumpkins (3s)..... 15c. tin
Libby's Soup, all flavors..... 15c. tin
4 cakes Surprise, Gold, Sunlight, Comfort, Ivory or Fairy Soap..... 30c.
Taylor's Washing Powder, 5 pkgs. for 25c.

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