



Lectures given each week in Education amount to four, but you would probably wish to extend that somewhat. I think it well for the sake of liaison that Dean Laird be asked to continue giving one or two Lectures a week in Methods or some such subject as that.

The University insures the life of each Professor for \$3,000, paying half the premium thereof.

I am sorry that I cannot at this moment tell you definitely what the pension arrangements are. I know we have a Pension Fund.

I am sending a copy of this letter to the Acting Vice-Principal of the University, asking him to lay the matter before the Finance Committee and the Appointments Committee for confirmation, and I am also asking him to see that the Bursar of the University and Secretary of the Board of Governors writes you fully about the pensions.

It is understood that you would be granted leave without pay in order that you might fulfil your engagement with Columbia University. I could not undertake to pay your own travelling expenses across the Atlantic twice.

I am sending the papers left with me the other day to Montreal for the information of the University Authorities.

It has occurred to me that in view of the lack of more definiteness concerning this proposal we might arrange for you to come to McGill on the 1st September, 1930. This I suppose would mean that you would remain on the Staff of the University of South Africa until you left there to fulfil your engagement at Columbia, during which time you could come up to McGill and visit me at our expense, and after which you could return to England to bring out your family, we undertaking to pay the transportation of yourself and family and baggage from Liverpool to Montreal.

I am leaving here next Thursday morning for Egypt, and shall be away from London for three months. I hope to sail on the 7th May for Montreal. After I leave here my address will be c/o The Bank of Montreal, 9, Waterloo Place, Pall Mall, London, S.W.1.