

submitted when the metallurgical studies of the broken components are completed.

5. No special precautions are being taken by the Department because of the mechanical failure which occurred on March 14, 1982. See parts 1, 2, 3, 4, 6, 7 and 8 of this answer.

6. No. See part 5 above.

7. Rolls Royce indicated there was no indication of design or manufacturing discrepancy and until metallurgical studies are completed no action is recommended.

8. No correspondence has been received and the failure does not warrant at this time the initiation of a Transport Canada independent investigation. This is standard procedure for engine failures.

EDC—LOANS TO EMPLOYEES

Question No. 4,197—**Mr. Baker (Nepean-Carleton):**

Were loans made to any employee of the Export Development Corporation or its subsidiaries since March, 1980 and, if so, in each case (a) what is the name and title of the employee (b) on what date was the loan taken out and on what date is it due (c) what was the amount of the loan (d) what interest rate is being charged (e) what was the purpose of the loan?

Hon. Gerald Regan (Minister of State (International Trade)): Export Development Corporation states that: No loan has been made to any employee of the Corporation since March, 1980. The Corporation has no subsidiary.

IT & C—CODE OF CONDUCT

Question No. 4,257—**Mr. Crosby:**

1. Does the Department of Industry, Trade and Commerce have written rules or regulations governing the conduct or standards of behavior for employees of the Department and, if so, are they embodied in a Code of Conduct or other specific document and is the Code or document available to the public?

2. In the five years preceding April 1, 1982, were any employees of the Department disciplined by way of suspension, dismissal or otherwise for violations of any rules or regulations governing the conduct or standards of behaviour for departmental employees and, if so, in each case, what was the name of the employee and the date of the disciplinary action?

Hon. Herb Gray (President of the Treasury Board): In so far as the Department of Industry, Trade and Commerce is concerned:

1. The Department has no written rules governing standards of conduct for its employees. There are, however, departmental guidelines on conflict of interest which are made available to all employees. Copies of the guidelines on conflict of interest are available to the public.

2. Employees have been disciplined through written reprimand as well as suspensions without pay of various lengths for breaches of generally accepted standards of conduct. Since April 1, 1977, a total of 35 written reprimands have been issued to 27 different employees. During the same period a total of 17 suspensions without pay varying in duration from one to 30 days have been levied against 10 different employees. (See table below). To be consistent with the provisions of the Canadian Human Rights Act we are not providing names.

Order Paper Questions

Disciplinary Actions—I.T.C.

Year	Written Reprimands	Suspensions	Discharges
1977	5	1	0
1978	5	3	0
1979	2	2	0
1980	9	3	0
1981	10	6	0
1982	4	2	0
Total	35	17	0

DREE—CODE OF CONDUCT

Question No. 4,265—**Mr. Crosby:**

1. Does the Department of Regional Economic Expansion have written rules or regulations governing the conduct or standards of behavior for employees of the Department and, if so, are they embodied in a Code of Conduct or other specific document and is the Code or document available to the public?

2. In the five years preceding April 1, 1982, were any employees of the Department disciplined by way of suspension, dismissal or otherwise for violations of any rules or regulations governing the conduct or standards of behaviour for departmental employees and, if so, in each case, what was the name of the employee and the date of the disciplinary action?

Hon. Herb Gray (President of the Treasury Board): The reply for the Department of Regional Economic Expansion is as follows:

1. The Department maintains written rules governing the conduct of employees and establishing standards of behavior. These have been made available to all employees in a booklet entitled "Standards of Conduct". This document is available to the public.

2. Employees of DREE are subject to disciplinary action in the form of written reprimands, suspensions without pay and discharge after breaching the departmental code of conduct. Since April 1, 1977, a total of 19 written reprimands have been issued to 17 different employees. A total of 9 suspensions without pay ranging from one to 20 days were levied against six different employees during the same period. As well, two employees were discharged from the Department. In one case the employee was reinstated as a result of Public Service Staff Relations Board adjudicator's decision which imposed a six month suspension without pay in place of the discharge action. (See table below). To be consistent with the provisions of the Canadian Human Rights Act we are not providing names.

Disciplinary Actions—DREE

Year	Written Reprimands	Suspensions	Discharges
1977	5	1	0
1978	3	1	2
1979	2	5	0
1980	4	0	0
1981	5	1	0
1982	0	1	0
Total	19	9	2