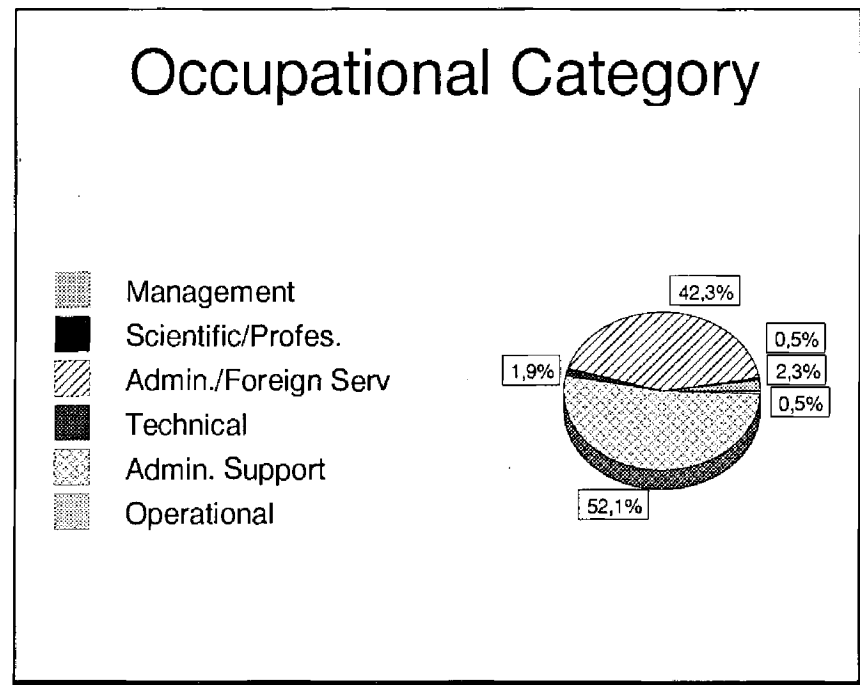


Frequency Distribution (continued)

OCCUPATIONAL CATEGORY DISTRIBUTION	DEPARTMENT	1995-96	1994-95
✓ Management	12.5%	2.3% (18)	2.8%
✓ Scientific/Professional	3.0%	0.5% (4)	1.8%
✓ Admin. & Foreign Service	47.0%	42.3% (318)	36.7%
✓ Technical	6.2%	1.9% (15)	4.2%
✓ Administrative Support	30.5%	52.1% (392)	54.5%
✓ Operational	0.8%	0.5% (4)	0%

- It is not unusual for the management category to be under-represented in EAP clientele.
- As in past years, the administrative support staff was over-represented in our clientele when compared to the departmental profile. This is not unusual, as women are usually over-represented in that category and are also the biggest users of health services.



Frequency Distribution (continued)

✓ Category 1 (18-29)	5.6%	10.3% (78)	10%	14%	16.9%
✓ Category 2 (30-39)	24%	21.6% (162)	22%	24.8%	30.4%
✓ Category 3 (40-49)	42.6%	43.3% (325)	42%	33.7%	31.9%
✓ Category 4 (50-59)	25.3%	22% (165)	23%	24.9%	20.2%
✓ Category 5 (60 +)	2.5%	2.8% (21)	3%	2.6%	0.6%

- This year's numbers were very close to last year's.
- Overall, there is a good distribution in our clientele, i.e., a distribution that resembles closely the departmental distribution by age groups.