ARTICLE 108

Transit Statistics

In view of the gratuity of transit provided by Article 3 of the Convention, the Administrations of the contracting countries are not required to keep statistical records of transit charges in connection with dispatches containing Spanish-American mail matter exclusively, when such dispatches are carried without the intermediary of countries or services outside the Postal Union of the Americas and Spain.

ARTICLE 109

Organization of the International Bureau

1. The Director of the International Bureau shall be appointed by the Government of Uruguay upon the recommendation of the Post Office Department of that country and shall receive a monthly salary of 500 Uruguayan

The Secretary, the Chief Translator and the other members of the staff pesos. shall be appointed by the Post Office Department of Uruguay upon the recommendation of the Director of the International Bureau; the monthly salaries of the first-named two officers shall be 250 and 150 Uruguayan pesos respec-

The members of the staff may be removed from office solely through the tively. intervention of the Post Office Department of Uruguay, such removal to be Soverned by the regulations which apply to the permanent staff of the said

2. The Director of the International Bureau shall attend the Congresses Department. and Conferences of the Postal Union of the Americas and Spain, as prescribed by Articles 23 and 30 of the Convention; he shall be present at the meetings

and may participate in the discussions, but shall have no vote. 3. The official language of the Interational Bureau is Spanish. The countries, however, whose language is not Spanish, may use their own language in their relations with the said Bureau.

ARTICLE 110 Retirement and Pensions

1. The pensions of the staff of the International Bureau of Montevideo Bureau of Bureau of Montevideo by the said Bureau of the Union The condi-Bureau from the contributions of all the countries of the Union. The conditions tions of payment and the amounts of said pensions are similar to those provided by law in Uruguay and applied to the civil servants of that country.

2. The Government of Uruguay, acting through the intermediary of the International Bureau, shall acquaint the Administrations of the countries of the Union with the text of the regulations enacted.

ARTICLE 111 Accounts and Expenses of the International Bureau

1. The annual expenditure of the International Bureau shall not exceed the Num of 13,000 Uruguayan pesos, the said amount to include the establishment of

2. For the purpose of apportioning the annual and supplementary exretirement fund for the Bureau's staff. Denditure of the Bureau, the contracting countries are divided into three groups, each the following proportion; group 1. each contributing to the payment thereof in the following proportion: group 1, eight units; group 2, four units; group 3, two units.